

Vernonia School District Superintendent

Application Deadline: Sunday, April 12, 2026

Application Link: [tinyurl.com/VernoniaSuptApplication](https://www.vernoniak12.org/)

District Website: <https://www.vernoniak12.org/>

Location: Vernonia, Oregon

Salary Range: \$140,000-\$170,000

Includes full benefit package

Start Date: July 1, 2026

The Vernonia School District is nestled in the beautiful Nehalem Valley just 45 minutes west of Portland. The district serves about 578 PK-12 students across two campuses. Mist Elementary School is located 15 miles north of Vernonia and contains two classrooms for students K-5. The Vernonia K-12 Campus houses Vernonia High School, Vernonia Middle School, Vernonia Elementary School, as well as the Vernonia Family Academy.

Vernonia School District Highlights:

The district offers a remarkable environment, featuring a state-of-the-art K-12 facility nestled in a tight-knit timber country community. The location provides an ideal balance, situated only 30 to 40 minutes from several major cities and 50 minutes from the Oregon Coast.

Vernonia School District seeks a visionary, collaborative leader who prioritizes listening, building authentic relationships, and putting the needs of the students and community first. The ideal candidate will demonstrate transparent leadership and a deep understanding of rural education. Vernonia highly values leaders who can navigate the unique landscape of a rural district.

Required Qualifications:

- Oregon superintendent license or the ability to obtain one
- Collaborative, transparent leadership style
- Knowledge/experience with rural education

Preferred Qualifications:

- Superintendent Experience
- Career and Technical Education (CTE) background or experience
- Special Education (SPED) background or experience
- Bilingual skills

Superintendent Hiring Timeline:

- Applications Due: Sunday, April 12
- Presentation of Candidates to the Board: Wednesday, April 15
- Semifinalist Interviews: Saturday, April 18 via ZOOM
- Finalist Interviews: Friday, May 1

For questions, contact lead search consultant, Rob Hess (robhessbtc@gmail.com).

Grundmeyer Leader Services is leading the search process. (<https://www.grundmeyerleadersearch.com/>)