Seaside School District 10

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An Equal Opportunity Employer and Provider

POSITION ANNOUNCEMENT

Posting ID 26008

Superintendent

(Posted 3/9/2026)

JOB TITLE: Superintendent
REPORTS TO: School Board

SUMMARY:

The Seaside School District is seeking a dedicated district leader to serve as Superintendent beginning July 1, 2026.

This is an exciting time to be part of the Seaside School District. In the fall of 2020 Seaside School District saw the completion of a multi-year construction project which resulted in a brand new state of the art secondary school, along with a comprehensive remodel and addition to our elementary school. All schools are located on one campus in the east hills of Seaside, surrounded by forest and with panoramic views of the Pacific Ocean. We are proud to have reached our goal to have our schools located safely outside of the tsunami inundation zone. The District also sponsors one charter school, the Cannon Beach Academy, which serves students in grades K-5.

Our District has a history of a committed staff, with many teachers, support staff and administrators spending all or most of their career here. Since the District's inception in 1967, Seaside has had only five superintendents. Our nearly 1,500 students are part of families who have specifically chosen to live here, including many families who have been in our District for multiple generations.

The Seaside School District is located on the north Oregon coast in Clatsop County Oregon. Our district serves a large geographic area; from parts of Warrenton in the north, down to Arch Cape in the south, and out past HWY 53 to the east.

Seaside School District lives by its commitment to strengthening community, inspiring possibility, and ensuring opportunity.

MINIMUM QUALIFICATIONS:

1. Hold or be eligible for an Oregon Administrative License
2. Successful experience as an educational leader and administrator

PREFERRED QUALIFICATIONS:

1. Spanish language skills
2. At least five years of experience in school/district administration
3. Experience managing a public budget
4. Experience with labor relations and negotiations
5. Involvement in community partnerships or organizations

TERMS OF EMPLOYMENT: 258 day work agreement at 1.0 FTE. Starting salary range of $150,000-$175,000, pending negotiation with the School Board. Excellent benefits package, including Medical, Dental, and Vision insurance and Oregon state retirement. Paid time off includes fifteen sick days, three personal days, and negotiated vacation days. Benefit information can be found at www.seasidek12.org/benefits. Starting date: July 1, 2026

TO APPLY: Submit an application online by following the link on our District website, http://www.seaside.k12.or.us/employment. **QUESTIONS?** Contact Human Resources, 503.738.5591 or HR@seasidek12.org

TIMELINE:

Posting opens: March 9, 2026.
Posting closes: March 29, 2026, at midnight.
Semi Finalist Interviews: April 8-9, 2026.
Finalist Interviews: week of April 20, 2026.
School Board takes action to appoint a new Superintendent: May 19, 2026.

The Seaside School District, in support of employment practices free of barriers to disabled individuals and in compliance with the Americans with Disabilities Act of 1990, provides reasonable accommodations necessary upon request and appropriate notice. For further information or assistance, contact the Director of Special Services at (503)738-5591. Speech/hearing impaired individuals may reach the District through the Oregon Telecommunications Relay Service by dialing 1(800)735-2900.