



## Invites applications for the position of SUPERINTENDENT



The Mt. Angel School District Board of Directors is seeking an upstanding and collaborative instructional leader who embraces diversity to serve as Superintendent beginning July 1, 2025. The successful candidate must believe communication is essential, honor the cultures and traditions of our small community, and value a systematic approach that supports all students in a relentless pursuit of academic excellence.

**Location:** Mt. Angel, Oregon | **Enrollment:** 673 students  
**Salary:** \$134,400 to \$165,000 annually, plus benefits

**Closing Date:** April 4, 2025 | **Start Date:** July 1, 2025



## The Position

**The successful candidate must hold or qualify for an Oregon administrator license.**

### **OUT-OF-STATE CANDIDATES**

To ensure eligibility for an Oregon administrator license, direct inquiries to:  
Oregon Teacher Standards and Practices Commission (TSPC),  
Phone: 503-378-3586 | Fax: 503-378-4448 | [www.tspc.state.or.us](http://www.tspc.state.or.us)

**The successful candidate will also have the following personal and professional qualities:**

- Puts KIDS first; is committed to serving all students.
- Well organized, with a background in teaching, learning, and building administration, preferably in small rural areas; an instructional leader with robust academic credentials. Proven ability to build strong teaching teams.
- High degree of integrity and honesty with strong core values. Proven track record of cultivating trust.
- Culturally competent and respectful of all groups. Cultivates a welcoming environment in the district.
- Exemplary, proactive, and transparent communication and listening skills.
- Is personable and approachable while keeping an open mind.
- Demonstrates sound public-sector fiscal management and strong budgeting skills. Experience with capital improvement projects.
- Proven ability to make tough decisions when necessary and effectively communicate the reasons.
- Is consistent in being highly visible in the community and schools.
- Ability to build and sustain effective family, community, and business partnerships that positively impact student success.

## The School District



The **Mt. Angel School District** serves approximately 673 students in an elementary, middle and high school. Mt. Angel employs a staff of 47 licensed employees, 29 classified employees, four confidential employees, and four administrators.

Mt. Angel has a general fund budget of about \$11.6 million and passed a \$7 million bond in 2023 with a \$4 million state matching fund grant. The bond is dedicated to facility improvements, including safety and heating and air conditioning upgrades.

Mt. Angel had the 2023-24 Oregon Class 2A athletic director of the year and the 2023 middle school principal of the year.

**To learn more about Mt. Angel School District, visit  
the [Mt. Angel School District website](#)**

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## The Community

**Mt. Angel** is a town of 3,500 situated about 20 miles northeast of Salem and within easy reach of Portland. The scenic Willamette Valley area includes wineries and many outdoor recreation opportunities. The community's annual Oktoberfest is a well-known state attraction.

For more information about the area visit:

[City of Mt. Angel website](#)

[Mt. Angel Chamber of Commerce website](#)

## Search Calendar

**March 31, 2025**

### Close Applications

- **April 8-21**  
Review applications
- **April 18-22**  
Begin background checks
- **April 23-26 (TBD)**  
Conduct initial interviews
- **May 5-6 (TBD)**  
Finalist forum in district
- **May 12**  
Announce selection

**July 1, 2025**

### Begin employment

## Application Requirements

- Completed application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

## Equal Opportunity Employer

The **Mt. Angel School District** provides equal opportunities in employment and does not discriminate on the basis of race, religion, color, national origin, sex, sexual orientation, age, marital status, veteran status, genetic information, or disability in accordance with state and federal law. Consistent with the Americans with Disability Act (ADA), applicants may request accommodations needed to participate in the application process by contacting Vince Adams at 1-800-578-6722.

## How to submit an application

### Application packets are submitted at the link below.

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

**The application packet must be submitted by 5 p.m. Pacific Time on April 4, 2025.**

[Click here to submit your Mt. Angel School District Superintendent Application](#)



### More information regarding the position and the application process, contact:

Reggie Glenn, OSBA Board Development  
administrative analyst

[rglenn@osba.org](mailto:rglenn@osba.org) | 1-800-578-6722 | 503.588.2800



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