



OREGON SCHOOL BOARDS ASSOCIATION

Board of Directors Meeting

Monday, March 16, 2026

Via Zoom

Meeting Minutes

OSBA board members in attendance at meeting start: President Dawn Watson; President-elect José Gamero-Georgeson; Vice President Nancy Thomas; Secretary-treasurer Chrissy Reitz; Past President Chris Cronin; Tracy Adevai; Jay Chick; Katrina Doughty; Tristan Irvin; Greg Kintz; Steve Lowell; Maureen Miltenberger; Clinton Nelson; Brenda Rivas; Clyde Rood; Michael Selvaggio; Luhui Whitebear; Sami Al-Abdrabbuh (ex-officio)

OSBA staff in attendance at meeting start: Executive Director Emielle Nischik; Chief Legal Officer and Deputy Executive Director Haley Percell; Director of Finance and Member Services Jaime Conder; Director of Government Relations and Communications Stacy Michaelson; Director of Board Development Kristen Miles; PACE Administrator Dave Harvey; Director of Policy Services Spencer Lewis; Executive Assistant La’Nell Trissel

Guest in attendance at meeting start: Brent Peterson, D.A. Davidson

OSBA board members not in attendance at meeting start: Kraig Albright; Jackie Crook; Laurie Danzuka; Karina Guzmán Ortiz; Alonso Oliveros; Nichole Schott; Randy Shaw

The meeting was called to order at 5:02 p.m.

I. Welcome and roll call

President Watson welcomed everyone to the meeting and reminded everyone about the opportunities available through the New Member Mentorship Program.

Roll call was taken, a quorum was present.

II. Approve agenda

Motion: Tristan Irvin moved to approve the agenda as presented. Seconded by José Gamero-Georgeson.

There being no votes in opposition, the motion passed unanimously.

Tracy Adevai: Yea

Kraig Albright: Absent

Jay Chick: Yea

Chris Cronin: Yea

Jackie Crook: Absent

Laurie Danzuka: Absent

Katrina Doughty: Yea

José Gamero-Georgeson: Yea

Karina Guzmán Ortiz: Absent

Tristan Irvin: Yea

Greg Kintz: Yea

Steve Lowell: Yea

Maureen Miltenberger: Yea

Clinton Nelson: Yea

Alonso Oliveros: Absent

Chrissy Reitz: Yea

Brenda Rivas: Yea

Clyde Rood: Yea

Nichole Schott: Absent

Michael Selvaggio: Yea

Randy Shaw: Absent

Nancy Thomas: Yea

Dawn Watson: Yea

Luhui Whitebear: Yea

III. Consent agenda

- III.A. Approval of minutes – ADOPT
January 23-24, 2026, Board of Directors meeting
- III.B. Acceptance of minutes – INFORMATION
February 10, 2026, OSBA Executive Committee meeting
- III.C. Updated OSBA Board Instructions – INFORMATION
Instruction - Directory of Governance Documents (updated)
Instruction - Meeting Preparation (updated)
- III.D. Ex-officio written reports – INFORMATION
NSBA Report to the OSBA Board
- III.E. Board member written reports – INFORMATION
Oregon Rural School Board Members Caucus
NSBA Advocacy and Equity Institute Report
- III.F. Summer Board Conference and Annual Convention planning report - INFORMATION
- III.G. Accept final audit results - INFORMATION

Motion: Chris Cronin moved to approve the consent agenda as presented. Seconded by Nancy Thomas.

There being no votes in opposition, the motion passed unanimously.

Tracy Adevai: Yea	Karina Guzmán Ortiz: Absent	Brenda Rivas: Yea
Kraig Albright: Absent	Tristan Irvin: Yea	Clyde Rood: Yea
Jay Chick: Yea	Greg Kintz: Yea	Nichole Schott: Absent
Chris Cronin: Yea	Steve Lowell: Yea	Michael Selvaggio: Yea
Jackie Crook: Absent	Maureen Miltenberger: Yea	Randy Shaw: Absent
Laurie Danzuka: Absent	Clinton Nelson: Yea	Nancy Thomas: Yea
Katrina Doughty: Yea	Alonso Oliveros: Absent	Dawn Watson: Yea
José Gamero-Georgeson: Yea	Chrissy Reitz: Yea	Luhui Whitebear: Yea

IV. Executive Director update

Executive Director Emielle Nischick noted that the final audits had been provided in the consent agenda, then proceeded to update the board on additional ongoing work in the third quarter.

Nischick started by mentioning that a written report was included in the meeting packet which detailed progress on goals, then expanded to recognize PACE Administrator Dave Harvey and Senior PACE Administrative Assistant Emily Welborn’s recent achievement awarded at the AGRiP conference for having established best practices for policies, procedures, and practices; highlighted the success in the statewide accountability workgroup to delay the rollout of the new PBAM chart of accounts and the inclusion of a pilot program prior to final implementation; updated on the work in Oregon Network for Education Excellence to bring together a group of school board members to continue conversations, develop briefs on enrollment and opt-out, and prepare a comparison report on PERS funding for all sixteen states across the country that fund retirement similar to Oregon; provided a brief overview of the upcoming NSBA Annual Conference attendance; and provided an update on recent OSBA media coverage, both positive and critical, with a reminder on OSBA's media coverage policy.

V. OSBA investment report

President Watson introduced the Director of Finance and Member Services Jaime Conder, who introduced guest Brent Peterson with D.A. Davidson. Peterson provided an update on OSBA's investments being relatively stable given current economic conditions.

Laurie Danzuka joined the meeting at 5:30 p.m.

Karina Guzmán Ortiz joined the meeting at 5:32 p.m.

VI. Legislative update

Director of Government Relations and Communications Stacy A. Michaelson provided an update on the legislative session that ended on March 6; compared standard measurements to the 2025 long session; recapped session work to move bills forward while avoiding unfunded mandates and technical glitches, including immigration related bills, codifying federal level protections into state law (McKinney-Vento protections), attendance bills, and OGEC bills related to food and beverage and public meeting; recapped session work on bills that did not move forward including class size, student discipline, staff safety, instructional time, and quality education commission model considerations. Michaelson then summarized the work on bills impacting education funding, likely ramifications, and future work and projections.

Additional discussion took place on future advocacy work.

VII. OSBA Policy Committee update

Mickael Selvaggio, Brent Peterson and Stacy Michaelson left the meeting at 6:20 p.m.

Director of Policy Services Spencer Lewis summarized the memo that was included in the meeting packet, noting the work completed last year by the Policy Committee; the ratification of the collective bargaining agreement; Emielle Nischik, Haley Percell, and Spencer Lewis's notices of conflict of interest; logistics surrounding the maintenance and usefulness of staff guidelines, handbooks, and the Policy Manual; outlined the recommendations that were drafted in consultation with outside legal counsel; and summarized the intent of the day's work to provide the Policy Committee with guidance on how to move forward.

Additional discussion took place regarding the annual update to the board, CBA and policy coordination, and appreciation for the work of the committee.

Motion: Chris Cronin moved that the OSBA Board direct staff to bring a recommendation to the committee to move much of the content in Sections 7000 and 8000 that is specific to employees and is already covered in the employee handbook to the employee handbook. The executive director will retain responsibility over the handbook and it will not require Board approval. The Board will be provided with an update of changes to the handbook at least annually. Seconded by Steve Lowell.

A roll call vote was taken. There being no votes in opposition, the motion passed unanimously.

Tracy Adevai: Yea	Karina Guzmán Ortiz: Yea	Brenda Rivas: Yea
Kraig Albright: Absent	Tristan Irvin: Yea	Clyde Rood: Yea
Jay Chick: Yea	Greg Kintz: Yea	Nichole Schott: Absent
Chris Cronin: Yea	Steve Lowell: Yea	Michael Selvaggio: Absent
Jackie Crook: Absent	Maureen Miltenberger: Yea	Randy Shaw: Absent
Laurie Danzuka: Yea	Clinton Nelson: Yea	Nancy Thomas: Yea
Katrina Doughty: Yea	Alonso Oliveros: Absent	Dawn Watson: Yea
José Gamero-Georgeson: Yea	Chrissy Reitz: Yea	Luhui Whitebear: Yea

Jaime Conder left the meeting at 6:38 p.m.

The meeting recessed at 6:38 p.m.

The meeting reconvened at 6:50 p.m.

VIII. OSBA Governance Committee update

President Watson provided an update on the work of the Governance Committee to guide the executive director evaluation, identify professional development for the Board, and coordinate the work of the three-year governance structure review, specifically noting the contracted work with Kathy Kniep to facilitate the executive director's evaluation, the ongoing work with OSBA's Kristen Miles to review the results of the board self-evaluation and identify areas of improvement, the contracted work with the Coraggio group to facilitate the governance structure review. Watson then provided an overview of preliminary timelines and engagement opportunities and encouraging participation in upcoming membership survey and focus groups, with a special request for prompt participation in all polls, surveys, and other feedback opportunities.

Tracy Adevai left the meeting at 7:20 p.m.

IX. From Framework to Function: Review and Implement the Operating Agreements

Director of Board Development Kristen Miles provided a summary of the report that was included in the meeting packet.

Motion: Nancy Thomas moved the Board adopt the Operating Agreements as presented. Seconded by Chrissy Reitz.

A voice vote was taken. There being no votes in opposition, the motion passed unanimously.

Tracy Adevai: Yea	Karina Guzmán Ortiz: Yea	Brenda Rivas: Yea
Kraig Albright: Absent	Tristan Irvin: Yea	Clyde Rood: Yea
Jay Chick: Yea	Greg Kintz: Yea	Nichole Schott: Absent
Chris Cronin: Yea	Steve Lowell: Yea	Michael Selvaggio: Absent
Jackie Crook: Absent	Maureen Miltenberger: Yea	Randy Shaw: Absent
Laurie Danzuka: Yea	Clinton Nelson: Yea	Nancy Thomas: Yea
Katrina Doughty: Yea	Alonso Oliveros: Absent	Dawn Watson: Yea
José Gamero-Georgeson: Yea	Chrissy Reitz: Yea	Luhui Whitebear: Yea

Miles then led the board through an exercise to further the work on the Board's expectations of the Executive Director and the Executive Director's expectations of the Board.

X. Board Impact & Performance Analysis

Director of Board Development Kristen Miles provided a summary of the report that was included in the meeting packet, explained how the data was summarized, noted that the Board showed a lot of strengths and that there were no major areas for structural improvement, then identified the following potential areas of focus: strategic engagement while remaining in the board role, how to effectively deliberate at the board table, and ensure the continuity of understanding of board member roles and responsibilities. Miles also highlighted the Governance Committee recognition of the areas of focus being long-term recommendations and, given the work the board is undertaking this year, has brought forward supporting board members preparedness at board meetings for immediate action, while encouraging further engagement in the long-term recommendations for the future.

Miles also recommended a review of the evaluation instrument prior to the next evaluation cycle.

XI. Closing

President Watson thanked everyone for their time and participation, reminded everyone about the upcoming Executive Director Evaluation survey, asked everyone to participate in the Governance Review Project focus group and survey, requested that everyone contribute to the upcoming scheduling poll, reminded everyone to monitor their OSBA email addresses, and highlighted that the next board meeting is scheduled for June 8 at 5:00 p.m. via Zoom.

XII. Meeting adjourns

The meeting adjourned at 8:23 p.m.

DRAFT