



## OREGON SCHOOL BOARDS ASSOCIATION Governance Committee

Friday, February 27, 2026, 1:00 PM

*Via Zoom*

### Meeting Minutes

*OSBA committee members at meeting start:* Chair Dawn Watson, Jose Gamero-Georgeson, Chris Cronin, Katrina Doughy

*OSBA staff in attendance at meeting start:* Chief Legal Officer and Deputy Executive Director Haley Percell, Director of Board Development Kristen Miles, Executive Assistant La'Nell Trissel

*OSBA committee members not in attendance at meeting start:* Kraig Albright, Tristan Irvin, Chrissy Reitz, Luhui Whitebear

#### **President Watson called the meeting to order at 1:06 p.m.**

I. Welcome and roll call

Roll call was taken, and a quorum was not present.

II. From Framework to Function: Review and Implement the Operating Agreements

President Watson introduced the agenda item, From Framework to Function: Review and Implement the Operating Agreements, and yielded the floor to Director of Board Development Kristen Miles.

Miles provided a review of the report presented in the packet, including an overview of how the data was collected, how the data was analyzed, and how the report was organized. Miles noted that the report indicates which proposed edits were made as a result of the major trends during the Board's previous work, the minor themes that did not result in changes to the document, and additional edits that were proposed by staff to bring the document up to date with other governance documents and current practice. Miles then walked through the proposed edits in the actual document and summarized the recommendations provided in the report.

**\*\* Luhui Whitebear joined the meeting at 1:07 a.m. \*\***

Additional discussion took place regarding appreciation for the work that Miles completed by consolidating the board's feedback into a cohesive report and updates to the document itself, the work to add executive director expectations of the board to the document, the use of the word "respectful" instead of "professional" in IV 1. e., and the use of the word "welcome" instead of "solicit" in V. 1.

**Motion: Chris moved to recommend that the board accept the proposed changes, including the ones suggested today, to the Board and Executive Director Operating Agreements at its March meeting and that work continue at a future board meeting. Seconded by Katrina Doughty.**

**A voice vote was taken. There being no votes in opposition, the motion passed unanimously.**

Kraig Albright: Absent

José Gamero-Georgeson: Yea

Dawn Watson: Yea

Chris Cronin: Yea

Tristan Irvin: Absent

Luhui Whitebear: Yea

Katrina Doughty: Yea

Chrissy Reitz: Absent

### III. Board's professional development review

Miles provided an overview of the methodology for creating the self-assessment report, reviewed the data presented in the report, and provided a summary of proposed recommendations. Miles indicated that the recommendations were identified themes and not specific programs, then suggested that the committee select a theme for board development that a program could be developed from. Miles noted that the board demonstrates a lot of strengths and that there was no reported need for any big structural change, then noted that the board seems to have identified opportunities to look at strategic engagement, how they deliberate at the board table, and how they ensure continuity in understanding their roles and responsibilities as a members of the board.

Additional discussion took place about potential reasons for unsure responses; the election and operating calendar, which will be rolled into the Governance Committees work with the Coraggio Group; potentially evaluating the assessment document itself in the future; the potential for advertising how much work being a member of the OSBA board is during the election process so that new board members are prepared for the investment of time and resources; and including additional encouragement and education to sitting board members about how to prioritize meeting preparation and the impacts on the board and staff when coming to board meetings unprepared.

The following items were discussed as potential areas for professional development:

- Strategic planning at the Board retreat, as it returned the lowest average agreements;
- Board relationships, as it returned the highest level of disagreement and strong disagreement; and
- Board member input on agenda planning and coming prepared for board meetings, also returning low agreement ratings.

**Motion: José Gamero-Georgeson moved to forward the board self-assessment report to the full board at the March meeting and to recommend the board focus on the following items discussed in the meeting and that Dawn can relate in her notes that she was taking.**

Further discussion took place to clarify that the intent of the motion is to focus on helping support the board with being prepared for meetings.

**A voice vote was taken. There being no votes in opposition, the motion passed unanimously.**

Kraig Albright: Absent

José Gamero-Georgeson: Yea

Dawn Watson: Yea

Chris Cronin: Yea

Tristan Irvin: Absent

Luhui Whitebear: Yea

Katrina Doughty: Yea

Chrissy Reitz: Absent

IV. Approve agenda

**Motion: Chris Cronin moved to approve the agenda as presented. Seconded by José Gamero-Georgeson.**

**There being no votes in opposition, the motion passed unanimously.**

Kraig Albright: Absent

José Gamero-Georgeson: Yea

Dawn Watson: Yea

Chris Cronin: Yea

Tristan Irvin: Absent

Luhui Whitebear: Yea

Katrina Doughty: Yea

Chrissy Reitz: Absent

V. Approve minutes

**Motion: José Gamero-Georgeson moved to approve the minutes. Seconded by Katrina Doughty.**

**There being no votes in opposition, the motion passed unanimously.**

Kraig Albright: Absent

José Gamero-Georgeson: Yea

Dawn Watson: Yea

Chris Cronin: Yea

Tristan Irvin: Absent

Luhui Whitebear: Yea

Katrina Doughty: Yea

Chrissy Reitz: Absent

VI. For the good of the order

No issues were raised during this agenda item.

VII. Meeting adjourns

**The meeting adjourned at 2:02 p.m.**