



## OREGON SCHOOL BOARDS ASSOCIATION Board of Directors Meeting

Friday, September 12, 2025, 6:00 PM

*Timberline Lodge, 27500 E Timberline Road, Government Camp, OR 97028*

### Meeting Minutes

*OSBA board members in attendance at meeting start:* President Chris Cronin; Vice President Dawn Watson; Jackie Crook (Zoom); Laurie Danzuka; Katrina Doughty; José Gamero-Georgesom; Linda Hamilton (Zoom); Tristan Irvin; David Jaimes; Greg Kintz; Nichole Schott; Randy Shaw; Nancy Thomas (Zoom); Luhui Whitebear

*OSBA staff in attendance at meeting start:* Executive Director Emielle Nischik; Chief Legal Officer and Interim Deputy Executive Director Haley Percell; Director of Finance and Member Services Jaime Conder; Director of Policy Services Spencer Lewis; Director of Government Relations and Communications Stacy Michaelson; Director of Board Development Kristen Miles; Interim Director of Legal Services Michael Miller; PACE Administrator Dave Harvey; Event Manager Charissa Geib; Executive Assistant La'Nell Trissel

*Guests in attendance at meeting start:* Bob Steringer, Harrang Long P.C.

*OSBA board members not in attendance at meeting start:* Past President Sami Al-Abdrabbuh (ex-officio); Kraig Albright; Karina Guzmán Ortiz; Kris Howatt; Kristy Kottkey; Steve Lowell; Alonso Oliveros; Chrissy Reitz; Glenn Wachter

**President Cronin called the meeting to order at 6:05 p.m.**

I. Welcome, introductions, roll call

President Cronin welcomed everyone to the meeting, provided opening remarks with a quote from John Muir, transitioned to her deep appreciation for the work that the Board has completed over the last year, and concluded with a brief overview of the weekend's agenda which focused on logistics.

Roll call was taken, a quorum was present.

II. Approve agenda

**Motion: David Jaimes moved to approve the agenda as presented. Seconded by Katrina Doughty.**

**There being no votes in opposition, the motion passed unanimously.**

Kraig Albright: Absent

Chris Cronin: Yea

Jackie Crook: Yea

Laurie Danzuka: Yea

Katrina Doughty: Yea

José Gamero-Georgesom: Yea

Karina Guzmán Ortiz: Absent

Linda Hamilton: Yea

Kris Howatt: Absent

Tristan Irvin: Yea

David Jaimes: Yea

Greg Kintz: Yea

Kristy Kottkey: Absent

Steve Lowell: Absent

Alonso Oliveros: Absent

Chrissy Reitz: Absent

Nichole Schott: Yea

Randy Shaw: Yea

Nancy Thomas: Yea

Glenn Wachter: Absent

Dawn Watson: Yea

Luhui Whitebear: Yea

### III. Consent agenda

- III.A. Approve minutes - ADOPT
  - June 2, 2025, Board of Directors meeting
  - August 11, 2025, Board of Directors special meeting
- III.B. Accept minutes - INFORMATION
  - July 8, 2025, Executive Committee meeting
  - August 5, 2025, Executive Committee meeting
- III.C. Board member written reports - INFORMATION
  - Oregon Rural School Board Members Caucus
  - Oregon School Board Members of Color Caucus
  - NSBA update
- III.D. Ex-officio reports - INFORMATION
  - COSA
- III.E. Staff written reports - INFORMATION
  - OSBA Summer Board Conference report
- III.F. Finance committee update - INFORMATION
- III.G. OSBA Board of Directors Instructions - INFORMATION
- III.H. 2025 OSBA Committee Roster - INFORMATION
- III.I. OSBA 2025 Election update - INFORMATION
- III.J. 2026 OSBA Board of Directors Calendar of Events Draft – INFORMATION
- III.K. Approve Appointments – ADOPT
  - i. Finance Committee
    - a. Kraig Albright, Dayton 8, Effective 1/1/26, Two-year term ending 12/31/27
    - b. Steve Lowell, Klamath County, Effective 1/1/26, One-year term ending 12/31/26
  - ii. Policy Committee
    - a. Kris Howatt, Gresham-Barlow 10, Effective 1/1/26, Two-year Term Ending 12/31/27
  - iii. Governance Committee
    - a. José Gamero-Georges, David Douglas 40, Effective 1/1/26, Two-year Term Ending 12/31/27
    - b. Luhui Whitebear, Corvallis 509J, Effective 1/1/26, Two-year Term Ending 12/31/27

**Motion: Randy Shaw moved to approve the consent agenda as presented. Seconded by Nichole Schott.**

**There being no votes in opposition, the motion passed unanimously.**

Kraig Albright: Absent	Kris Howatt: Absent	Nichole Schott: Yea
Chris Cronin: Yea	Tristan Irvin: Yea	Randy Shaw: Yea
Jackie Crook: Yea	David Jaimes: Yea	Nancy Thomas: Yea
Laurie Danzuka: Yea	Greg Kintz: Yea	Glenn Wachter: Absent
Katrina Doughty: Yea	Kristy Kottkey: Absent	Dawn Watson: Yea
José Gamero-Georges: Yea	Steve Lowell: Absent	Luhui Whitebear: Yea
Karina Guzmán Ortiz: Absent	Alonso Oliveros: Absent	
Linda Hamilton: Yea	Chrissy Reitz: Absent	

After the vote, President Cronin encouraged Directors to review the consent agenda in detail and noted the following important inclusions:

- The finance committee provided an update in section F;
- Updated instructions for tasks commonly performed by Directors were included in section G;
- The draft Board of Directors 2026 Calendar of Events was included in section J - noting that the August 18 Finance Committee is actually on September 18; and
- The 2026 committee appointments were adopted in section K.

#### IV. OSBA Local Contract Review Board Rules

President Cronin introduced the agenda item and yielded the floor to Chief Legal Counsel Percell who provided information on the statutory requirement for Local Contract Review Board Rules, a history of OSBA's rules adoption process, the reason behind the proposal, the process that was undertaken to provide the rules being provided for consideration, identified aspects that the Board currently needs to consider, and closed with a request for approval.

Discussion followed with Percell and outside legal counsel Bob Steringer fielding questions on the matter addressing the monitor value provided for the Executive Directors contracting authority.

**Motion: Tristan Irvin moved to approve the local contract review board rules to replace our previous Resolution to Adopt Local Contract Review Board Rules, as presented and with executive director contracting authority up to \$250,000. Seconded by David Jaimes.**

**A voice vote was taken. There being no votes in opposition and one abstention, the motion passed with the majority.**

Kraig Albright: Absent

Chris Cronin: Yea

Jackie Crook: Yea

Laurie Danzuka: Yea

Katrina Doughty: Yea

José Gamero-Georges: Yea

Karina Guzmán Ortiz: Absent

Linda Hamilton: Abstain

Kris Howatt: Absent

Tristan Irvin: Yea

David Jaimes: Yea

Greg Kintz: Yea

Kristy Kottkey: Absent

Steve Lowell: Absent

Alonso Oliveros: Absent

Chrissy Reitz: Absent

Nichole Schott: Yea

Randy Shaw: Yea

Nancy Thomas: Yea

Glenn Wachter: Absent

Dawn Watson: Yea

Luhui Whitebear: Yea

*\*\*Alonso Oliveros joined the meeting at 6:24 p.m.\*\**

#### V. To consider attorney-client privileged information or records that are otherwise exempt by law from public inspection regarding legal advice - EXECUTIVE SESSION

*\*\*All OSBA Staff, guests, and members of the public left the meeting room while all members of the Board and invited staff and guests Emielle Nischik, Haley Percell, La'Nell Trissel, and Bob Steringer stayed in the meeting room at 6:24 p.m.\*\**

**President Cronin led the Board into executive session at 6:24 p.m.**

Executive Session: ORS 192.660(2)(f) "To consider information or records that are exempt by law from public inspection," pursuant to ORS 192.355(9), and ORS 40.225.

**President Cronin adjourned the executive session at 7:14 p.m.**

*\*\*All OSBA Staff, guests, and members of the public returned to the meeting room at 7:14 p.m.\*\**

**The meeting recessed at 7:16 p.m.**

**The meeting reconvened at 7:28 p.m.**

#### **VI. Executive Director's update**

President Cronin introduced the agenda item and yielded the floor to Executive Director Nischik, who referenced the report included in the meeting packet. Nischik provided background on the development and current status of the business plan, which was facilitated by The Coraggio Group, focusing on the dues increase and ongoing changes to board development and conference opportunities. The dues increase was successful. All boards renewed their membership, and no questions were presented regarding the dues increase during the renewal process. The Summer Board Conference will be restructured into two smaller events held in various locations across the state. These gatherings will focus more heavily on training and less on traditional conference elements, with the goal of increasing learning opportunities, reducing costs, and boosting participation. The Board Development department will also be increasing its online training and asynchronous learning opportunities. Nischik noted that these changes are based on member feedback and, recognizing that they may not satisfy everyone, staff remain committed to listening and adapting. Staff will continue to gather and monitor feedback to ensure these programs evolve to best meet the needs of our membership.

Additional discussion took place regarding the potential positive impact the changes in venue, timing, and cost may have on member participation; potential program expansion opportunities on a fee basis; the optional pre-meeting trainings that were offered in conjunction with the Fall Regional meetings this year; and how staff monitor new board members.

#### **VII. Executive Director's 2025-26 Goals**

President Cronin introduced the agenda item and yielded the floor to Executive Director Nischik who provided an overview of the Executive Director's 2025-26 Goals. Nischik noted that the goals were developed based on the previous year's priorities. Goals 1 (OSBA Financial Operating Plan) and 2 (Member Engagement and Member Services) have transitioned into a monitoring phase, as major initiatives launched last year and continue to unfold over the next three years. Goal 3 (School Funding Advocacy) remains a foundational focus of the Executive Director's work. Goal 4 (Transparent Leadership) was revised based on feedback from the evaluation process to emphasize fostering an inclusive and supportive environment where everyone feels respected and connected to the mission. Goal 5 (Board Leadership) has been expanded to include a comprehensive review of the governance structure, in collaboration with the Governance Committee, and reinforces the ongoing effort to establish clear systems and practices that enable the Board to operate effectively.

#### **VIII. OSBA Governance Committee update**

President Cronin introduced the agenda item and provided an overview of the work the Governance Committee completed last year in developing the permanent guideline for the Executive Director Evaluation and the work it will undertake in the next year to conduct a full review of OSBA's Governance Structure.

#### **IX. OSBA Board of Directors Guidelines**

Guideline: Adding, Maintaining, or Eliminating a Caucus

Guideline: Adding a Non-Voting Ex-Officio Member to the Board

Guideline: Adding a Voting Member to the Board of Directors

Guideline: Annual Executive Director Evaluation

Guideline: Appointment of an Advisory Committee  
Guideline: Endorsement of OSBA director for a NSBA related position  
Guideline: Executive Director - Appointing an Acting  
Guideline: Executive Director - Hiring  
Guideline: Executive Director – Hiring an Interim  
Guideline: Executive Director/Interim Executive Director - Hiring by Direct Appointment  
Guideline: Finance Committee: Operating Guideline  
Guideline: Investment Guidelines for OSBA  
Guideline: Purchasing Real Property - Parameters for Executive Director

President Cronin introduced the agenda item and yielded the floor to Chief Legal Counsel and Deputy Executive Director Percell who noted that due to changes in the Bylaws and the work of the OSBA Policy Committee to review the policy manual, staff conducted a full review of the Board's guidelines and processes. Percell referenced the summary included in the meeting packet and emphasized that while the Board's guidelines require formal adoption, the Board's processes are simply being presented. Percell then reviewed each document, noting any substantive changes.

Additional discussion took place regarding the Executive Director evaluation process and the positive outcomes resulting from having an opportunity to conduct a 360 evaluation instead of it being mandatory, and factors for determining valid Board member reimbursements.

**Motion: Tristan Irvin moved the Board to adopt the revisions to the OSBA Board of Director Guidelines as presented. Seconded by David Jaimes.**

**A voice vote was taken. There being no votes in opposition, the motion passed unanimously.**

Kraig Albright: Absent	Kris Howatt: Absent	Nichole Schott: Yea
Chris Cronin: Yea	Tristan Irvin: Yea	Randy Shaw: Yea
Jackie Crook: Yea	David Jaimes: Yea	Nancy Thomas: Yea
Laurie Danzuka: Yea	Greg Kintz: Yea	Glenn Wachter: Absent
Katrina Doughty: Yea	Kristy Kottkey: Absent	Dawn Watson: Yea
José Gamero-Georges: Yea	Steve Lowell: Absent	Luhui Whitebear: Yea
Karina Guzmán Ortiz: Absent	Alonso Oliveros: Yea	
Linda Hamilton: Yea	Chrissy Reitz: Absent	

#### X. OSBA Board of Directors Process

Process: Conducting Appointments  
Process: Convening a Special Meeting of the Board of Directors  
Process: National School Board Association and Pacific Region  
Process: NSBA's Delegate Assembly Assignments  
Process: NSBA's Pacific Region Nominating Committee Assignment  
Process: Nomination and Election of OSBA Officers  
Process: OSBA Officer Duties  
Process: Placing Items on the Board Agenda  
Process: Regional OSBA Board Gathering Stipend  
Process: OSBA-Provided Support through the Exploration, Creation, and Continuation of an OSBA Caucus

Chief Legal Counsel and Deputy Executive Director Percell continued the conversation providing a review of the Board's processes, noting any substantive changes.

Additional discussion took place regarding cleaning up references to the Board's guideline for Adding, Maintaining, and Continuing a Caucus as the title is not consistent throughout; clarification on the process for scheduling a special meeting by 20 percent of the Board members and a caution for not creating a serial meeting; and clarification on what the Board Gathering Stipend can be spent on.

## XI. Approval of Meal and Beverage Guideline and Travel Guideline

President Cronin introduced the agenda item and yielded the floor to Chief Legal Counsel and Deputy Executive Director Percell who provided information on the advisory opinion released by the Oregon Government Ethics Commission (OGEC) this past Spring announcing a potential ethics violation for public employees who consume food or beverages as part of their work. Percell noted that Executive Director Nischik has provided internal policies for OSBA staff to safeguard against this possibility; however, Nischik is unable to approve those policies for herself. Percell went on to explain that in order to safeguard the Executive Director, the Board would need to take action to extend the policies to the Executive Director.

**Motion: Katrina Doughty moved to adopt the meal and beverage guideline and travel guideline for the executive director. Seconded by Nichole Schott.**

**A voice vote was taken. There being no votes in opposition, the motion passed unanimously**

Kraig Albright: Absent	Kris Howatt: Absent	Nichole Schott: Yea
Chris Cronin: Yea	Tristan Irvin: Yea	Randy Shaw: Yea
Jackie Crook: Yea	David Jaimes: Yea	Nancy Thomas: Yea
Laurie Danzuka: Yea	Greg Kintz: Yea	Glenn Wachter: Absent
Katrina Doughty: Yea	Kristy Kottkey: Absent	Dawn Watson: Yea
José Gamero-Georgeson: Yea	Steve Lowell: Absent	Luhui Whitebear: Yea
Karina Guzmán Ortiz: Absent	Alonso Oliveros: Yea	
Linda Hamilton: Yea	Chrissy Reitz: Absent	

## XII. OSBA Annual Convention update

President Cronin introduced the agenda item and yielded the floor to Director of Board Development Miles who provided a high-level overview of this year's annual convention, themed "Building Bridges to Student Success," briefly describing the pre-conference, counsel of school attorneys, general sessions, lunch programs, and workshop structure. Miles noted that there has been a change to the Board introduction portion of the general session. Directors may sit in the audience in a seat of their choice. When their name is called, they will stand and wave to be recognized. Miles then asked Directors to sign up to preside at a workshop and noted that all Directors, except officers, need to register themselves and secure their lodging.

Executive Director Nischik reminded everyone that those who attend the board meeting on Sunday, their hotel room on Saturday night and travel will be covered by OSBA; then requested that Directors facilitate the selection of a leader for their region's roundtable discussion; and reminded everyone that Caucuses and Committees who wish to host a workshop during convention need to submit a workshop proposal, reminding everyone that the deadline is rapidly approaching.

Additional discussion took place about the OAESD Fall Summit, the Small Schools meeting, the potential for adding a workshop or provide information on immigration, a request was made to consider establishing a process for reminding board members to remain mindful of how individual

conversations during presentations provided at meals may reflect on the membership and emphasized the importance of maintaining attentiveness and professionalism especially during student presentations, and a request for future consideration for Director scholarships to attend OSBA events.

Chief Legal Officer and Deputy Executive Director Percell noted that there would be immigration information provided at the upcoming school law conference.

### **XIII. 2025 Fall Regional Meeting**

President Cronin introduced the agenda item and yielded the floor to Executive Director Nischik who provided an overview of the Fall Regional Meetings, noting that the meetings will run from the end of September through October with two teams of presenters traveling the state, that staff conducted pre-meeting planning sessions with each of the ESD superintendents to help craft the content to best meet the region's needs, that the meetings will run concurrently with the PACE Fall training to conserve travel time and other associated costs, that a selection of pre-meeting Board training were offered to each region, and that the meetings would include tabletop discussions again this year.

Additional discussion took place about the Email My Region tool and how the directory is updated.

### **XIV. *Meeting recesses until 9:00 a.m. on Saturday, September 13, 2025***

President Cornin provided closing comment related to logistics.

**The meeting recessed at 8:54 p.m.**



## OREGON SCHOOL BOARDS ASSOCIATION Board of Directors Meeting

Saturday, September 13, 2025, 9:00 AM

*Timberline Lodge, 27500 E Timberline Road, Government Camp, OR 97028*

### Meeting Minutes

*OSBA board members in attendance at meeting start:* President Chris Cronin; Vice President Dawn Watson; Kraig Albright; Jackie Crook (Zoom); Laurie Danzuka; Katrina Doughty; José Gamero-Georges; Karina Guzmán Ortiz; Linda Hamilton (Zoom); Tristan Irvin; David Jaimes; Greg Kintz; Alonso Oliveros; Nichole Schott; Randy Shaw; Nancy Thomas; Luhui Whitebear

*OSBA staff in attendance at meeting start:* Executive Director Emielle Nischik; Chief Legal Officer and Interim Deputy Executive Director Haley Percell; Director of Finance and Member Services Jaime Conder; Director of Policy Services Spencer Lewis; Director of Government Relations and Communications Stacy Michaelson; Director of Board Development Kristen Miles; Interim Director of Legal Services Michael Miller; PACE Administrator Dave Harvey; Event Manager Charissa Geib; Executive Assistant La'Nell Trissel

*OSBA board members not in attendance at meeting start:* Past President Sami Al-Abdrabbuh (ex-officio); Kris Howatt; Kristy Kottkey; Steve Lowell; Chrissy Reitz; Glenn Wachter

**The meeting reconvened at 9:03 a.m.**

**I. Welcome and roll call**

President Cronin welcomed everyone and shared opening comments reflecting on the beauty of the sunrise and the serene mountain atmosphere; then highlighted the unique statewide connection to mountainous landscapes, contrasting it with other states; and expressed appreciation for the privilege of living in such a remarkable environment.

Roll call was taken, and a quorum was present.

**II. Nomination and election of 2026 OSBA officers**

President Cronin outlined the process for Nomination and Election of OSBA Officers, listed officer positions ending December 31, 2025, and positions up for election this year.

**1. President**

President Cronin opened nominations for President. Kraig Albright nominated Dawn Watson. No further nominations were received and nominations closed.

**The Board approved the nomination of Dawn Watson as President by affirmation.**

Kraig Albright: Yea

Chris Cronin: Yea

Jackie Crook: Yea

Laurie Danzuka: Yea

Katrina Doughty: Yea

José Gamero-Georges: Yea

Karina Guzmán Ortiz: Yea

Linda Hamilton: Yea

Kris Howatt: Absent

Tristan Irvin: Yea

David Jaimes: Yea

Greg Kintz: Yea

Kristy Kottkey: Absent

Steve Lowell: Absent

Alonso Oliveros: Yea

Chrissy Reitz: Absent

Nichole Schott: Yea

Randy Shaw: Yea

Nancy Thomas: Yea  
Glenn Wachter: Absent

Dawn Watson: Yea  
Luhui Whitebear: Yea

## 2. President-elect

President Cronin opened nominations for President-elect. Luhui Whitebear nominated José Gamero-Georges. Director Gamero-Georges accepted the nomination. Linda Hamilton nominated Nancy Thomas. Director Thomas declined the nomination. No further nominations were received, and nominations closed.

**The Board approved the nomination of José Gamero-Georges as President-elect by affirmation.**

Kraig Albright: Yea	Kris Howatt: Absent	Nichole Schott: Yea
Chris Cronin: Yea	Tristan Irvin: Yea	Randy Shaw: Yea
Jackie Crook: Yea	David Jaimes: Yea	Nancy Thomas: Yea
Laurie Danzuka: Yea	Greg Kintz: Yea	Glenn Wachter: Absent
Katrina Doughty: Yea	Kristy Kottkey: Absent	Dawn Watson: Yea
José Gamero-Georges: Yea	Steve Lowell: Absent	Luhui Whitebear: Yea
Karina Guzmán Ortiz: Yea	Alonso Oliveros: Yea	
Linda Hamilton: Yea	Chrissy Reitz: Absent	

## 3. Vice President

President Cronin opened nominations for Vice President. Nichole Schott nominated Nancy Thomas. Director Thomas accepted the nomination. Linda Hamilton nominated Jackie Crook. Director Crook accepted the nomination. President Cronin invited each candidate to speak for two minutes.

**A vote by ballot was taken. There being 13 votes for Director Thomas and 4 votes for Director Crook, Director Thomas was elected as Vice President.**

Kraig Albright: Jackie Crook	Kris Howatt: Absent	Nichole Schott: Nancy Thomas
Chris Cronin: Nancy Thomas	Tristan Irvin: Nancy Thomas	Randy Shaw: Nancy Thomas
Jackie Crook: Jackie Crook	David Jaimes: Nancy Thomas	Nancy Thomas: Nancy Thomas
Laurie Danzuka: Nancy Thomas	Greg Kintz: Jackie Crook	Glenn Wachter: Absent
Katrina Doughty: Nancy Thomas	Kristy Kottkey: Absent	Dawn Watson: Nancy Thomas
José Gamero-Georges: Nancy Thomas	Steve Lowell: Absent	Luhui Whitebear: Nancy Thomas
Karina Guzmán Ortiz: Nancy Thomas	Alonso Oliveros: Nancy Thomas	
Linda Hamilton: Jackie Crook	Chrissy Reitz: Absent	

## 4. Secretary-Treasurer

President Cronin opened nominations for Secretary-Treasurer. José Gamero-Georges nominated Chrissy Reitz. Director Reitz accepted the nomination through a written statement submitted prior to the meeting. No further nominations were received, and nominations closed.

**The Board approved the nomination of Chrissy Reitz as Secretary-Treasurer by affirmation.**

Kraig Albright: Yea	Katrina Doughty: Yea	Kris Howatt: Absent
Chris Cronin: Yea	José Gamero-Georges: Yea	Tristan Irvin: Yea
Jackie Crook: Yea	Karina Guzmán Ortiz: Yea	David Jaimes: Yea
Laurie Danzuka: Yea	Linda Hamilton: Yea	Greg Kintz: Yea

Kristy Kottkey: Absent  
Steve Lowell: Absent  
Alonso Oliveros: Yea  
Chrissy Reitz: Absent

Nichole Schott: Yea  
Randy Shaw: Yea  
Nancy Thomas: Yea  
Glenn Wachter: Absent

Dawn Watson: Yea  
Luhui Whitebear: Yea

**III. OSBA Policy Committee update**

- III.A. OSBA Policy Section 1000 - OSBA Membership
  - Policy 1100 Membership
  - Policy 1200 Dues Schedule
- III.B. OSBA Policy Section 2000 - OSBA Board of Directors
  - Policy 2100 Board of Directors
  - Policy 2150 Board Officer Vacancies
  - Policy 2200 Board of Directors Elections
  - Policy 2210 Campaign Communications for OSBA Board and LPC Positions
  - Policy 2300 Term of Office
  - Policy 2400 Director of the Board Removal from Office
  - Policy 2500 Board Ethics and Conflicts of Interest
  - Policy 2510 Conflicts with OSBA's Position
  - Policy 2600 Social Media - Board of Directors
- III.C. OSBA Policy Section 3000 - Board Committees
  - Policy 3100 Board Committees
  - Policy 3200 Executive Committee
  - Policy 3210 Finance Committee
  - Policy 3220 Legislative Policy Committee
  - Policy 3310 Governance Committee
  - Policy 3320 Policy Committee
  - Policy 3400 Additional Committees
  - Policy 3500 PACE Board
  - Policy 3510 PACE Financial Investments
  - Policy 3600 Advisory to OSBA Staff Work Groups
- III.D. OSBA Policy Section 4000 - Fiscal Management
  - Policy 4100 Budget
  - Policy 4200 Financial Audit
  - Policy 4300 Financial Statements
  - Policy 4400 OSBA Financial Investments
  - Policy 4500 Bonding
  - Policy 4600 Capital Assets
- III.E. OSBA Policy Section 5000 - Administration
  - Policy 5100 Delegation of Authority
  - Policy 5200 Executive Director Evaluation
- III.F. OSBA Policy Section 6000 - OSBA General
  - Policy 6100 Member Services
  - Policy 6200 Logos
  - Policy 6300 Annual Convention Fees and Costs
  - Policy 6400 Requests for Legal Opinions
  - Policy 6500 Relationships with Professional Associations
  - Policy 6600 Local Government Center

### III.G. OSBA Policy Appendix 1000

President Cronin introduced the agenda item and noted that a full review of the policy manual is required every five years by OSBA Policy, highlighted the work of the Policy Committee beginning in 2024, allowed that some of the policy work was suspended in order to accommodate the full review of the OSBA Bylaws, then yielded the floor to Director of Policy Services Spencer Lewis. Lewis referenced the summary included in the meeting packet, summarized the housekeeping items that were made throughout the document, addressed sections 7000 and 8000 as not being included in this review as they require the ratification of the Collective Bargaining Agreement prior to consideration, noted that any policies addressing conflicts of interest or ethics have also not been included as they require further analysis based on recent OGEC opinions, and further noted that the policy regarding private contracts also needs additional analysis. Lewis then proceeded with a review of each policy, highlighting any substantive changes.

Additional discussion took place regarding the process for creating and approving the fee structure.

**Motion: David Jaimes moved the Board adopt the revisions to Policy Sections 1000-6000 as presented. Seconded by Nancy Thomas.**

**A voice vote was taken. There being no votes in opposition and one abstention, the motion passed in the majority.**

Kraig Albright: Yea	Kris Howatt: Absent	Nichole Schott: Yea
Chris Cronin: Yea	Tristan Irvin: Yea	Randy Shaw: Yea
Jackie Crook: Yea	David Jaimes: Yea	Nancy Thomas: Yea
Laurie Danzuka: Yea	Greg Kintz: Yea	Glenn Wachter: Absent
Katrina Doughty: Yea	Kristy Kottkey: Absent	Dawn Watson: Yea
José Gamero-Georgeson: Yea	Steve Lowell: Absent	Luhui Whitebear: Yea
Karina Guzmán Ortiz: Yea	Alonso Oliveros: Yea	
Linda Hamilton: Abstention	Chrissy Reitz: Absent	

### IV. OSBA Governance Structure Facilitated Discussion: Successes, Challenges & Next Steps

President Cronin introduced the agenda item with the following questions, then yielded the floor to Executive Director Nischik to facilitate small group discussion and report outs that will inform the work of the Governance Committee when reviewing the OSBA governance structure in the coming year.

- What's going well with our current governance structure (LPC, Board governance, Caucuses, Advisory Committees)
- What are the challenges with the current structure? Do you have any ideas for alternative structures?
- Where should the governance committee focus their energy? Do we want to hire an outside facilitator to help us through this process?

### V. Oregon School Board Members PRIDE Caucus status and designated seat on OSBA Board of Directors and Legislative Policy Committee

President Cronin introduced the agenda item stating that the Executive Committee met at its August meeting to hear the request for the LGBTQ2IAS+ Advisory Committee to be included on the September Board of Director's agenda for consideration of a resolution to create a PRIDE Caucus.

The Executive Committee is recommending that the board continue to engage with the advisory committee to develop a road map for moving the work forward including, how the committee will engage the OSBA board, OSBA membership, and OSBA as an organization on advancing the mission and goals of the advisory committee. The Executive Committee does not recommend a Caucus Resolution at this time for the 2025 membership election. Cronin then introduced Director Doughty, thanked her for the work with the committee, and invited her to present on the Committees work. Doughty presented on the need for OSBA to support the work of the Committee and the need to support the LGBTQ+ communities in Oregon's education system; how the Committee's mission and goals align with the mission and goals of the Association; how a single individual is unable to sustain the work of the Committee; the numerous letters of support that have been received from across the state; then requested support from OSBA to provide a formal leadership structure; a budget for outreach, engagement, and training; and intentional inclusion in advocacy opportunities and the opportunity to be subject matter experts or advisors on relevant proposed laws, policies, and issues.

Additional discussion took place regarding the process and timelines that the other caucuses spent in each phase prior to becoming a caucus, the impact of a failed vote, the differences in approach for previous advisory committee's initiative to generate membership and establish structures to support the work of the committees vs. the current Committees position, clarification on the state and federal resources that were provided in the presentation, the interest level for joining with the other caucuses to develop supports where supported populations intersect, and potential pathways forward and budget attainment.

Cronin provided additional comments emphasizing the importance of the work and the Executive Committee's desire to support furthering the work of the Committee.

**Motion: Luhui Whitebear moved the LGBTQ+ Advisory Committee to bring an effective leadership model and budget request to the board for our next meeting. Seconded by David Jaimes.**

**A roll call vote was taken. There being two votes in opposition, the motion passed with the majority.**

Kraig Albright: Yea

Chris Cronin: Yea

Jackie Crook: Yea

Laurie Danzuka: Yea

Katrina Doughty: Yea

José Gamero-Georgeson: Yea

Karina Guzmán Ortiz: Yea

Linda Hamilton: Nay

Kris Howatt: Absent

Tristan Irvin: Yea

David Jaimes: Yea

Greg Kintz: Nay

Kristy Kottkey: Absent

Steve Lowell: Absent

Alonso Oliveros: Yea

Chrissy Reitz: Absent

Nichole Schott: Yea

Randy Shaw: Yea

Nancy Thomas: Yea

Glenn Wachter: Absent

Dawn Watson: Yea

Luhui Whitebear: Yea

President Cronin excused Zoom meeting participants from the remainder of the Board meeting, due to the hands-on nature of the remaining scheduled activities.

*\*\*Linda Hamilton left the meeting at 12:28 p.m. \*\**

*\*\*Jackie Crook left the meeting at 12:28 p.m. \*\**

**The meeting recessed at 12:30 p.m.**

**The meeting reconvened at 1:30 p.m.**

*\*\* Karina Guzmán Ortiz left the meeting after 12:30 p.m. \*\**

*\*\* Nichole Schott left the meeting after 12:30 p.m. \*\**

#### **VI. Tools for Schools Facilitated Team Building**

Debbie Brunet, with TeamBonding, Inc., led the Board through a series of activities that brought the Board together in a fun and meaningful way to build teamwork and community that resulted in 40 backpacks filled with essential school supplies being donated to students in need.

**VII. Meeting recesses until 9:30 a.m. on Saturday, September 14, 2024**

**The meeting recessed at 3:00 p.m.**



## OREGON SCHOOL BOARDS ASSOCIATION Board of Directors Meeting

Sunday, September 14, 2025, 9:30 AM

*Timberline Lodge, 27500 E Timberline Road, Government Camp, OR 97028*

### Meeting Minutes

*OSBA board members in attendance at meeting start:* President Chris Cronin; Vice President Dawn Watson; Past President Sami Al-Abdrabbuh (ex-officio); Kraig Albright; Laurie Danzuka; Katrina Doughty; José Gamero-Georgeson; Tristan Irvin; David Jaimes; Greg Kintz; Alonso Oliveros; Randy Shaw; Nancy Thomas; Luhui Whitebear

*OSBA staff in attendance at meeting start:* Executive Director Emielle Nischik; Chief Legal Officer and Interim Deputy Executive Director Haley Percell; Director of Finance and Member Services Jaime Conder; Director of Policy Services Spencer Lewis; Director of Government Relations and Communications Stacy Michaelson; Director of Board Development Kristen Miles; Interim Director of Legal Services Michael Miller; PACE Administrator Dave Harvey; Event Manager Charissa Geib; Executive Assistant La'Nell Trissel

*OSBA board members not in attendance at meeting start:* Jackie Crook; Karina Guzmán Ortiz; Linda Hamilton; Kris Howatt; Kristy Kottkey; Steve Lowell; Chrissy Reitz; Nichole Schott; Glenn Wachter

**The meeting reconvened at 9:30 a.m.**

I. Welcome and roll call

President Cronin welcomed everyone to the meeting and provided opening remarks, thanking everyone for their participation and the work that was accomplished.

Roll call was taken, and a quorum was present.

II. Roundtable department reports

Board members broke into groups and rotated through tables in 20-minute rotations to hear department reports from OSBA staff.

**The meeting recessed at 10:43 a.m.**

**The meeting reconvened at 10:58 a.m.**

Board members continued to rotate through tables in 20- minute rotations to hear department reports from OSBA staff.

III. Meeting adjourns

**The meeting was adjourned at 12:15 p.m.**