

OREGON SCHOOL BOARDS ASSOCIATION

BUDGET REVENUES

2025-26

| 2022-23<br>ACTUAL | 2023-24<br>ACTUAL | 2024-25<br>BUDGET | DESCRIPTION                                           | 2025-26<br>PROPOSED |
|-------------------|-------------------|-------------------|-------------------------------------------------------|---------------------|
| 654,337.75        | 664,071.25        | 675,000           | 4000-90-000 - Dues                                    | 770,859             |
| 98,013.59         | 114,452.88        | 50,000            | 4011-90-000 - Interest - Pool & Bank                  | 100,000             |
| 1,341,925.27      | 1,644,780.51      | 1,250,000         | 4012-90-000 - Endowment Earnings - Bond Interest      | 1,717,829           |
| 52,493.76         | 14,005.46         | -                 | 4012-90-001 - Endowment Earnings - Bond 2 Interest    | 0                   |
| (59,838.76)       | (101,072.64)      | -                 | 4012-90-002 - Interest Purchased - Bonds              | 0                   |
| (71,782.92)       | (68,287.70)       | (100,000)         | 4012-90-010 - Bond Amortization or Accretion          | (100,000)           |
| (17,725.30)       | (9,867.52)        | -                 | 4012-90-020 - Realized Gain or Loss - Bonds           | 0                   |
| 1,040,028.90      | 1,081,136.18      | 1,045,331         | 4013-90-000 - Endowment Earnings - Prime Income       | 1,013,942           |
| 655,048.50        | 571,280.52        | 509,399           | 4013-90-010 - Endowment Earnings Dividend Growth      | 443,684             |
| 882,099.86        | 417,992.32        | 1,226,993         | 4013-90-020 - Realized Gain or Loss - Prime Income    | 1,150,613           |
| 0.00              | 2,602,185.89      | 1,226,993         | 4013-90-030 - Realized Gain or Loss - Dividend Growth | 599,967             |
| <u>3,631.66</u>   | <u>221,451.97</u> | <u>225,000</u>    | 4014-90-000 - Private Equity/Credit                   | <u>250,000</u>      |
| 3,825,880.97      | 6,373,604.99      | 5,383,716         | <b>TOTAL INVESTMENTS</b>                              | 5,076,035           |
| 113,632.80        | 120,293.44        | 125,000           | 4015-90-000 LGC Reimbursement                         | 131,120             |
| 572,150.00        | 814,900.00        | 616,463           | 4021-90-000 - PACE Reimbursement- Administrative      | 849,172             |
| (2,887,781.61)    | (15,727.45)       | -                 | 4030-90-000 - Unrealized Gain or Loss                 | 0                   |
| 40,845.05         | 48,833.00         | 40,000            | 4042-14-000 - Publication - Policy Subscription       | 47,000              |
| 92,810.00         | 125,550.00        | 95,000            | 4042-14-001 - Policy Plus                             | 135,000             |
| 245,248.67        | 298,556.60        | 275,000           | 4043-14-000 - Publication - Policy Web Hosting        | 307,000             |
| 6,400.00          | 12,600.00         | 10,000            | 4048-14-000 - Publication - Handbooks and Calendar    | 9,000               |
| 5,605.00          | 5,015.00          | 5,000             | 4051-11-000 - Publication - PR In Action              | 0                   |
| 12,250.00         | -                 | -                 | 4052-10-000 - Publication - SPOT Subscription         | 0                   |
| <u>147,333.01</u> | <u>164,375.00</u> | <u>160,000</u>    | 4053-14-000 - Publication - BoardBook                 | <u>220,500</u>      |
| 550,491.73        | 654,929.60        | 585,000           | <b>TOTAL PUBLICATIONS</b>                             | 718,500             |
| 0.00              | -                 | -                 | 4090-90-000 - Sale of Auto                            | 0                   |
| 118,336.42        | 63,619.32         | 75,000            | 4110-13-000 - Superintendent Search                   | 45,000              |
| 1,623,850.00      | 1,500,100.00      | 1,970,364         | 4160-17-000 - PACE Reimbursement- Legal Services      | 1,925,512           |
| 7,718.63          | 3,600.00          | 5,000             | 4170-14-000 - Policy Analysis                         | 5,000               |
| 116,862.20        | 91,685.71         | 100,000           | 4180-14-000 - Policy Revisions                        | 100,000             |
| 64,994.82         | 54,957.08         | 25,000            | 4200-13-000 - Board Development Charter Schools       | 50,000              |
| 103,889.46        | 87,044.07         | 100,000           | 4300-13-000 - Board Development                       | 135,000             |
| 11,678.02         | 16,260.31         | 15,000            | 4330-11-000 - Communications Contracts                | 5,000               |
| <u>545,129.57</u> | <u>275,926.15</u> | <u>45,000</u>     | 4380-90-000 - Contract Services                       | <u>30,000</u>       |
| 2,592,459.12      | 2,093,192.64      | 2,335,364         | <b>TOTAL CONTRACTED SERVICES</b>                      | 2,295,512           |

OREGON SCHOOL BOARDS ASSOCIATION  
BUDGET REVENUES  
2025-26

| 2022-23<br>ACTUAL   | 2023-24<br>ACTUAL    | 2024-25<br>BUDGET | DESCRIPTION                                              | 2025-26<br>PROPOSED |
|---------------------|----------------------|-------------------|----------------------------------------------------------|---------------------|
| 269,187.00          | 384,415.00           | 350,000           | 4500-13-000 - Convention Registration                    | 350,000             |
| 1,009.02            | 930.00               | -                 | 4500-13-010 - Convention Miscellaneous                   | 0                   |
| 36,700.00           | 30,250.00            | 40,000            | 4501-13-000 - Convention Exhibitors & Sponsors           | 40,000              |
| 19,700.00           | 7,700.00             | 20,000            | 4502-13-000 - Convention Sponsor                         | 0                   |
| 220,141.01          | 46,510.02            | 135,000           | 4600-13-000 - Summer Conference                          | 118,000             |
| 4,750.00            | 6,400.00             | 10,000            | 4602-13-000 - Summer Conference - Partnership            | 15,000              |
| 0.00                | 24,189.00            | 10,000            | 4620-17-000 - School Law Conference - Legal              | 14,000              |
| 0.00                | 41,615.56            | 30,000            | 4635-11-000 - Bonds, Ballots, and Buildings              | 40,000              |
| 0.00                | 11,948.50            | 10,000            | 4635-11-001 - Bonds, Ballots, and Buildings - Sponsors   | 10,000              |
| 0.00                | 22,867.41            | 25,000            | 4635-11-002 - Bonds, Ballots, and Buildings - Exhibitors | 23,000              |
| 0.00                | (425.00)             | -                 | 4636-12-000 - Legislative Conference                     | 0                   |
| 1,870.00            | -                    | -                 | 4645-10-000 - One Day/Online Workshops - Labor           | 0                   |
| 0.00                | -                    | 1,000             | 4646-13-000 - Virtual Learning                           | 4,000               |
|                     | 14,820.00            |                   | 4650-09-000 ED Summer Institute Registration             | 0                   |
|                     | <u>21,000.00</u>     |                   | 4650-09-001 ED Summer Institute Sponsors                 | <u>0</u>            |
| 553,357.03          | 612,220.49           | 631,000           | <b>TOTAL CONFERENCES</b>                                 | 614,000             |
| 35,267.00           | 37,475.00            | 35,000            | 4800-90-000 - Parking Income                             | 37,000              |
| <u>118,967.22</u>   | <u>93,829.62</u>     | <u>100,000</u>    | 4800-99-000 - Building Rental Income                     | <u>88,000</u>       |
| 154,234.22          | 131,304.62           | 135,000           | <b>TOTAL RENTAL INCOME</b>                               | 125,000             |
| 0.00                | (46.00)              | -                 | 4900-00-000 Miscellaneous- Master Department             | 0                   |
| 0.00                | 1,067.67             | -                 | 4900-10-000 - Miscellaneous                              | 0                   |
| 2,583.36            | (360.00)             | 25,000            | 4900-90-000 - Miscellaneous - Administration             | 0                   |
| <u>0.00</u>         | -                    | -                 | 4900-90-010 - Staff Reimbursement - OSS                  | <u>0</u>            |
| 2,583.36            | 661.67               | 25,000            | <b>TOTAL MISCELLANEOUS</b>                               | 0                   |
| 50,000.00           | 50,000.00            | 50,000            | 4901-80-000 - Sponsorships                               | 50,000              |
| 53,808.59           | (711.47)             | (40,000)          | 4995-00-000 - Change in FMV - LGCT                       | 0                   |
| 0                   | 19,203.12            | -                 | 4999-00-000 Gain/Loss on Disp Fixed Assets               | 0                   |
| <u>6,333,167.55</u> | <u>11,632,395.78</u> | <u>10,571,543</u> | <b>TOTAL BUDGET RESOURCES</b>                            | <u>10,730,198</u>   |

OREGON SCHOOL BOARDS ASSOCIATION  
BUDGET EXPENDITURES  
2025-26

| 2022-23<br>ACTUAL | 2023-24<br>ACTUAL | FTE         | 2024-25<br>BUDGET | DESCRIPTION                                          | FTE         | 2025-26<br>PROPOSED |
|-------------------|-------------------|-------------|-------------------|------------------------------------------------------|-------------|---------------------|
|                   |                   |             |                   | <b>PAYROLL REQUIREMENTS</b>                          |             |                     |
| 353,100.13        | 746,032.52        | 3.00        | 665,181           | 5000-09-000 - Salaries - Executive                   | 4.00        | 647,513             |
| 415,214.64        | 360,689.99        | 4.25        | 347,591           | 5000-11-000 - Salaries - Communications              | 3.00        | 265,553             |
| 319,620.57        | 289,698.94        | 2.50        | 223,300           | 5000-12-000 - Salaries - Legislative                 | 3.50        | 455,212             |
| 531,224.93        | 450,728.86        | 5.00        | 458,171           | 5000-13-000 - Salaries - Board Dev                   | 5.00        | 486,636             |
| 422,715.17        | 442,176.09        | 5.00        | 447,824           | 5000-14-000 - Salaries - Policy                      | 5.00        | 471,032             |
| 1,109,023.72      | 1,041,597.96      | 9.50        | 1,097,720         | 5000-17-000 - Salaries - Legal                       | 9.50        | 1,189,821           |
| 188,736.73        | 200,524.76        | 2.00        | 196,521           | 5000-25-000 - Salaries - PACE                        | 2.00        | 206,848             |
| <u>740,698.52</u> | <u>834,350.20</u> | <u>9.00</u> | <u>703,388</u>    | 5000-90-000 - Salaries - Operations                  | <u>8.00</u> | <u>734,474</u>      |
| 4,080,334.41      | 4,365,799.32      | 40.25       | 4,139,696         | TOTAL SALARIES                                       | 40.00       | 4,457,089           |
| 21,270.48         | 45,646.52         |             | 51,887            | 5100-09-000 - Payroll Taxes - Executive              |             | 59,960              |
| 31,941.68         | 29,190.53         |             | 26,790            | 5100-11-000 - Payroll Taxes - Communications         |             | 24,590              |
| 24,241.80         | 23,494.82         |             | 17,268            | 5100-12-000 - Payroll Taxes - Legislative            |             | 42,153              |
| 40,846.55         | 36,179.73         |             | 35,229            | 5100-13-000 - Payroll Taxes - Board Dev              |             | 45,062              |
| 32,257.18         | 35,426.06         |             | 34,438            | 5100-14-000 - Payroll Taxes - Policy                 |             | 43,618              |
| 85,159.46         | 83,948.69         |             | 87,674            | 5100-17-000 - Payroll Taxes - Legal                  |             | 110,177             |
| 14,587.95         | 16,323.52         |             | 15,089            | 5100-25-000 - Payroll Taxes - PACE                   |             | 19,154              |
| <u>62,377.32</u>  | <u>77,063.14</u>  |             | <u>54,153</u>     | 5100-90-000 - Payroll Taxes - Operations             |             | <u>68,012</u>       |
| 312,682.42        | 347,273.01        |             | 322,528           | TOTAL PAYROLL TAXES                                  |             | 412,726             |
| 158,236.89        | 264,423.02        |             | 405,988           | 5200-09-000 - Fringe Benefits - Executive            |             | 330,703             |
| 222,272.79        | 177,053.31        |             | 230,787           | 5200-11-000 - Fringe Benefits - Communications       |             | 160,439             |
| 167,530.76        | 118,780.61        |             | 109,006           | 5200-12-000 - Fringe Benefits - Legislative          |             | 181,016             |
| 282,258.73        | 275,061.26        |             | 314,173           | 5200-13-000 - Fringe Benefits - Board Dev            |             | 302,878             |
| 223,882.78        | 245,818.67        |             | 279,181           | 5200-14-000 - Fringe Benefits - Policy               |             | 262,774             |
| 461,515.04        | 519,838.47        |             | 642,527           | 5200-17-000 - Fringe Benefits - Legal                |             | 599,456             |
| 94,392.40         | 101,149.88        |             | 118,122           | 5200-25-000 - Fringe Benefits - PACE                 |             | 126,427             |
| <u>325,789.91</u> | <u>432,777.48</u> |             | <u>395,887</u>    | 5200-90-000 - Fringe Benefits - Operations           |             | <u>390,638</u>      |
| 1,935,879.30      | 2,134,902.70      |             | 2,495,669         | TOTAL FRINGE BENEFITS                                |             | 2,354,332           |
| 138,654.28        | 123,894.36        |             | 75,000            | 5500-09-000 - Sub Contracts - Executive              |             | 75,000              |
| 22,070.71         | 74,090.11         |             | 50,000            | 5500-11-000 - Sub Contracts - Communications         |             | 85,000              |
| 85,124.67         | 100,968.75        |             | 135,000           | 5500-12-000 - Sub Contracts - Legislative            |             | 50,000              |
| 25,473.75         | 3,925.00          |             | 20,000            | 5500-13-000 - Sub Contracts - Board Development      |             | 20,000              |
|                   | 289.10            |             | 0                 | 5500-25-000- Sub Contracts- PACE                     |             | 0                   |
| <u>0.00</u>       | <u>21,402.06</u>  |             | <u>20,000</u>     | 5500-90-000 - Sub Contracts - Operations             |             | <u>55,000</u>       |
| 271,323.41        | 324,569.38        |             | 300,000           | TOTAL SUB CONTRACTS                                  |             | 285,000             |
| 2,000.00          | 0.00              |             | 0                 | 5530-13-000 - Temporary Services - Board Development |             | 0                   |
| <u>0.00</u>       | <u>436.43</u>     |             | <u>0</u>          | 5560-15-000- Contract Svc- Executive Search          |             | <u>0</u>            |
| 2,000.00          | 436.43            |             | 0                 | TOTAL TEMPORARY SERVICES                             |             | 0                   |

OREGON SCHOOL BOARDS ASSOCIATION  
BUDGET EXPENDITURES  
2025-26

| 2022-23<br>ACTUAL | 2023-24<br>ACTUAL | FTE | 2024-25<br>BUDGET | DESCRIPTION                                             | FTE | 2025-26<br>PROPOSED |
|-------------------|-------------------|-----|-------------------|---------------------------------------------------------|-----|---------------------|
|                   |                   |     |                   | <b>DEPARTMENTAL REQUIREMENTS</b>                        |     |                     |
| 3,059.24          | 1,268.67          |     | 12,500            | 6000-12-000 - Legislative Committee                     |     | 10,000              |
| 1,883.73          | 1,078.49          |     | 2,000             | 6050-16-000 - Travel In Board                           |     | 0                   |
| 76,297.64         | 93,017.48         |     | 50,000            | 6050-16-010 - Board Meetings                            |     | 35,000              |
| 0.00              | 3,038.84          |     | 25,000            | 6050-16-011 - Annual Board Retreat                      |     | 50,000              |
| 5,623.94          | 8,594.19          |     | 5,000             | 6050-16-012 - Other Board Travel                        |     | 5,000               |
| 303.00            | 542.00            |     | 2,000             | 6050-16-013 - Other Board Expense                       |     | 3,000               |
| <u>2,336.04</u>   | <u>0.00</u>       |     | <u>3,500</u>      | 6050-16-014 - Board Travel - Fall Regionals             |     | <u>3,500</u>        |
| 86,444.35         | 106,271.00        |     | 87,500            | TOTAL BOARD                                             |     | 96,500              |
| 0.00              | 6,640.00          |     | 0                 | 6050-25-000 PACE Trustee Meetings                       |     | 0                   |
| 9,193.95          | 14,767.16         |     | 8,000             | 6055-13-000 - Travel Billable - Board Dev               |     | 8,500               |
| 1,327.26          | 231.39            |     | 1,000             | 6055-14-000 - Travel Billable - Policy                  |     | 1,000               |
| 8,890.54          | 3,834.80          |     | 5,000             | 6055-17-000 - Travel Billable - Legal                   |     | 5,000               |
| <u>734.68</u>     | <u>0.00</u>       |     | <u>0</u>          | 6055-25-000 - Travel Billable - PACE                    |     | <u>0</u>            |
| 20,146.43         | 18,833.35         |     | 14,000            | TOTAL TRAVEL BILLABLE                                   |     | 14,500              |
| 4,888.38          | 1,506.98          |     | 4,000             | 6060-16-000 - Board Travel Out of state                 |     | 0                   |
| 0.00              | 22,784.70         |     | 22,000            | 6060-16-010 - Board NSBA Advocacy Institute             |     | 30,000              |
| 10,567.04         | 5,044.19          |     | 12,000            | 6060-16-011 - Board NSBA Pacific Region Meetings        |     | 12,000              |
| 61,940.84         | 73,552.98         |     | 35,000            | 6060-16-012 - Board NSBA Convention                     |     | 30,000              |
| <u>433.99</u>     | <u>3,140.00</u>   |     | <u>0</u>          | 6060-16-013 - Board NSBA Scholarships                   |     | <u>0</u>            |
| 77,830.25         | 106,028.85        |     | 73,000            | TOTAL NSBA                                              |     | 72,000              |
| 16,689.29         | 8,901.54          |     | 12,000            | 6065-09-000 - Travel Non-Billable - Executive           |     | 12,000              |
| 9,729.14          | 8,931.57          |     | 5,600             | 6065-11-000 - Travel Non-Billable - Communications      |     | 9,000               |
| 12,496.64         | 5,995.62          |     | 8,000             | 6065-12-000 - Travel Non-Billable - Legislative         |     | 9,000               |
| 0.00              | 14,187.69         |     | 6,000             | 6065-12-001 - Travel Non-Billable - Regional Meetings   |     | 11,000              |
| 8,373.55          | 6,153.84          |     | 4,000             | 6065-13-000 - Travel Non-Billable - Board Dev           |     | 6,000               |
| 3,141.06          | 1,458.39          |     | 1,600             | 6065-14-000 - Travel Non-Billable - Policy              |     | 1,600               |
| 13,495.21         | 17,800.29         |     | 8,000             | 6065-17-000 - Travel Non-Billable - Legal               |     | 8,000               |
| 42,474.21         | 42,319.19         |     | 35,000            | 6065-25-000 - Travel Non-Billable - PACE                |     | 28,500              |
| <u>6,146.87</u>   | <u>13,345.57</u>  |     | <u>8,000</u>      | 6065-90-000 - Travel Non-Billable - Operations          |     | <u>8,000</u>        |
| 112,545.97        | 119,093.70        |     | 88,200            | TOTAL TRAVEL NON-BILLABLE                               |     | 93,100              |
| 5,782.06          | 3,272.70          |     | 7,500             | 6070-09-000 - Professional Development - Executive      |     | 8,800               |
| 3,928.72          | 3,098.77          |     | 8,700             | 6070-11-000 - Professional Development - Communications |     | 6,600               |
| 2,429.77          | 785.00            |     | 5,400             | 6070-12-000 - Professional Development - Legislative    |     | 6,600               |
| 3,911.90          | 4,714.56          |     | 12,000            | 6070-13-000 - Professional Development - Board Dev      |     | 11,000              |
| 8,796.88          | 9,939.06          |     | 8,600             | 6070-14-000 - Professional Development - Policy         |     | 11,000              |
| 28,927.92         | 6,679.81          |     | 27,600            | 6070-17-000 - Professional Development - Legal          |     | 26,800              |
| 0.00              | 728.00            |     | 3,200             | 6070-25-000 - Professional Development - PACE           |     | 4,400               |
| <u>1,232.19</u>   | <u>7,890.00</u>   |     | <u>9,600</u>      | 6070-90-000 - Professional Development - Operations     |     | <u>13,200</u>       |
| 55,009.44         | 37,107.90         |     | 82,600            | TOTAL PROFESSIONAL DEVELOPMENT                          |     | 88,400              |
| 3,414.22          | 4,563.58          |     | 7,500             | 6080-25-000 - Auto Expense - PACE                       |     | 5,000               |
| <u>10,364.61</u>  | <u>4,138.80</u>   |     | <u>5,000</u>      | 6080-90-000 - Auto Expense - Staff                      |     | <u>5,000</u>        |
| 13,778.83         | 8,702.38          |     | 12,500            | TOTAL AUTO EXPENSE                                      |     | 10,000              |
| 15,477.63         | 20,479.62         |     | 30,000            | 6115-13-000 - Superintendent Search                     |     | 10,000              |

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BUDGET EXPENDITURES  
2025-26

| 2022-23<br>ACTUAL | 2023-24<br>ACTUAL | FTE | 2024-25<br>BUDGET | DESCRIPTION                                               | FTE | 2025-26<br>PROPOSED |
|-------------------|-------------------|-----|-------------------|-----------------------------------------------------------|-----|---------------------|
| 880.00            | 1,600.00          |     | 2,000             | 6125-11-000 - Miscellaneous Publications                  |     | 0                   |
| 89,375.00         | 107,229.00        |     | 125,000           | 6153-14-000 - BoardBook                                   |     | 157,500             |
| 3,807.08          | 0.00              |     | 10,000            | 6400-13-000 - Convention Exhibitor                        |     | 4,000               |
| 231,863.17        | 351,083.56        |     | 350,000           | 6400-13-001 - Convention Hotels & Meals                   |     | 350,000             |
| 23,500.00         | 30,000.00         |     | 30,000            | 6400-13-002 - Convention Speaker                          |     | 20,000              |
| 0.00              | 4,497.22          |     | 3,500             | 6400-13-003 - Convention Printing                         |     | 4,000               |
| <u>38,798.91</u>  | <u>44,809.14</u>  |     | <u>40,000</u>     | 6400-13-004 - Convention Miscellaneous                    |     | <u>45,000</u>       |
| 297,969.16        | 430,389.92        |     | 433,500           | TOTAL CONVENTION                                          |     | 423,000             |
| 0.00              | 10,000.00         |     | 0                 | 6450-09-000 ED Summer Institute                           |     | 0                   |
| 10,500.00         | 12,028.61         |     | 12,500            | 6500-13-000 - Summer Conference Speaker                   |     | 0                   |
| 69,680.26         | 93,491.77         |     | 110,000           | 6500-13-001 - Summer Conference Hotel                     |     | 115,500             |
| 5.50              | 2,033.50          |     | 0                 | 6500-13-002 - Summer Conference Printing                  |     | 5,000               |
| <u>36,401.96</u>  | <u>9,666.91</u>   |     | <u>35,000</u>     | 6500-13-003 - Summer Conference Miscellaneous             |     | <u>30,000</u>       |
| 116,587.72        | 117,220.79        |     | 157,500           | TOTAL SUMMER CONFERENCE                                   |     | 150,500             |
| 0.00              | 171.34            |     | 0                 | 6530-12-000 - School Law Conference - Legislative         |     | 1,000               |
|                   | 13,795.31         |     | 7,500             | 6530-17-000 - School Law Conference - Legal               |     | 8,000               |
| 0.00              | 0.00              |     | 0                 | 6536-12-000 - Legislative Conference - Legislative        |     | 0                   |
| 0.00              | 25,412.86         |     | 25,000            | 6540-11-001 - Bonds, Ballots, and Buildings Hotel         |     | 27,000              |
| 0.00              | 2,275.70          |     | 1,000             | 6540-11-002 - Bonds, Ballots, and Buildings Printing      |     | 1,500               |
| <u>0.00</u>       | <u>3,485.36</u>   |     | <u>2,500</u>      | 6540-11-003 - Bonds, Ballots, and Buildings Miscellaneous |     | <u>3,000</u>        |
| 0.00              | 31,173.92         |     | 28,500            | TOTAL BONDS, BALLOTS, AND BUILDINGS                       |     | 31,500              |
|                   | 5,496.94          |     | 0                 | 6570-90-000 Pacific Region Meetings- Staff                |     | 2,000               |
| 970.00            | 985.00            |     | 2,000             | 6600-09-000 - Dues - Executive                            |     | 1,000               |
| 749.00            | 115.00            |     | 2,000             | 6600-11-000 - Dues - Communications                       |     | 1,000               |
| 800.00            | 460.00            |     | 1,000             | 6600-12-000 - Dues - Legislative                          |     | 2,000               |
| 385.00            | 403.60            |     | 1,500             | 6600-13-000 - Dues - Board Dev                            |     | 1,500               |
| 802.00            | 913.96            |     | 500               | 6600-14-000 - Dues - Policy                               |     | 500                 |
|                   | 1,462.53          |     | 0                 | 6600-15-000- Dues - Executive Search                      |     | 0                   |
| 10,173.00         | 11,506.25         |     | 15,000            | 6600-17-000 - Dues - Legal                                |     | 16,500              |
| 560.00            | 425.00            |     | 500               | 6600-25-000 - Dues - PACE                                 |     | 500                 |
| <u>89,947.00</u>  | <u>90,037.00</u>  |     | <u>92,500</u>     | 6600-90-000 - Dues - Operations                           |     | <u>90,000</u>       |
| 104,386.00        | 106,308.34        |     | 115,000           | TOTAL DUES                                                |     | 113,000             |
| 16.99             | 0.00              |     | 2,500             | 6650-09-000 - Subscriptions and Books - Executive         |     | 1,000               |
| 2,954.25          | 3,490.61          |     | 1,500             | 6650-11-000 - Subscriptions and Books - Communications    |     | 3,000               |
| 110.00            | 0.00              |     | 1,000             | 6650-12-000 - Subscriptions and Books - Legislative       |     | 1,000               |
| 1,437.19          | 1,603.71          |     | 500               | 6650-13-000 - Subscriptions and Books - Board Dev         |     | 500                 |
| 0.00              | 136.43            |     | 350               | 6650-14-000 - Subscriptions and Books - Policy            |     | 350                 |
| 12,629.18         | 20,565.01         |     | 30,000            | 6650-17-000 - Subscriptions and Books - Legal             |     | 24,000              |
| 0.00              | 69.95             |     | 5,000             | 6650-25-000 - Subscriptions and Books - PACE              |     | 2,500               |
| <u>0.00</u>       | <u>0.00</u>       |     | <u>10,000</u>     | 6650-90-000 - Subscriptions and Books - Operations        |     | <u>1,000</u>        |
| 17,147.61         | 25,865.71         |     | 50,850            | TOTAL SUBSCRIPTION AND BOOKS                              |     | 33,350              |
| 27,500.00         | 2,500.00          |     | 0                 | 6705-13-000 - Promise Scholarship - Board Dev             |     | 0                   |

OREGON SCHOOL BOARDS ASSOCIATION  
BUDGET EXPENDITURES  
2025-26

| 2022-23<br>ACTUAL                     | 2023-24<br>ACTUAL | FTE | 2024-25<br>BUDGET | DESCRIPTION                                 | FTE | 2025-26<br>PROPOSED |
|---------------------------------------|-------------------|-----|-------------------|---------------------------------------------|-----|---------------------|
| 38,489.02                             | 89.00             |     | 50,000            | 6710-16-000 - Special Projects              |     | 50,000              |
| 0.00                                  | 6,000.00          |     | 0                 | 6715-12-000 - Legislative Advocacy          |     | 1,000               |
| 30,706.47                             | 8,326.04          |     | 25,000            | 6716-16-000 - Board Members of Color Caucus |     | 25,000              |
| 0.00                                  | 9,088.00          |     | 25,000            | 6716-16-010 - Rural Caucus                  |     | 25,000              |
| <u>0.00</u>                           | <u>0.00</u>       |     | <u>12,500</u>     | 6716-16-020 - LGBTQIA2S+ Caucus             |     | <u>12,500</u>       |
| 30,706.47                             | 17,414.04         |     | 62,500            | TOTAL CAUCUS                                |     | 62,500              |
| 0.00                                  | 87,130.41         |     | 0                 | 6720-16-000 Board of Directors Projects     |     | 0                   |
| 19,500.00                             | 0.00              |     | 15,000            | 6725-16-000 - Continuing Partnerships       |     | 15,000              |
| 197,689.47                            | 213,261.61        |     | 220,000           | 6740-90-000 - Investment Management         |     | 220,000             |
| 30,395.08                             | 3,518.08          |     | 30,000            | 6750-90-000 - Parking Lot Expenses          |     | 32,000              |
| 12,000.00                             | 12,000.00         |     | 12,000            | 6760-90-000 - Building Reserve              |     | 12,000              |
| 262,050.29                            | 301,817.61        |     | 250,000           | 6765-90-000 - Building Expense              |     | 250,000             |
| 9,018.00                              | 9,246.00          |     | 10,000            | 6770-00-000 - Rental Expense                |     | 10,000              |
| 0.00                                  | -500.00           |     | 12,000            | 6810-25-000 - Legal Fees - PACE             |     | 2,500               |
| <u>30,677.24</u>                      | <u>256,317.96</u> |     | <u>250,000</u>    | 6810-90-000 - Legal Fees - Operations       |     | <u>350,000</u>      |
| 30,677.24                             | 255,817.96        |     | 262,000           | TOTAL LEGAL FEES                            |     | 352,500             |
| 10,816.41                             | 10,735.56         |     | 12,000            | 6820-90-000 - Internet                      |     | 12,000              |
| 0.00                                  | 0.00              |     | 50,000            | 6830-90-000 - Contingency                   |     | 50,000              |
| <b>ORGANIZATION WIDE REQUIREMENTS</b> |                   |     |                   |                                             |     |                     |
| 30,825.00                             | 29,850.00         |     | 32,500            | 7000-99-000 - Audit Expense                 |     | 34,000              |
| 147,516.18                            | 170,969.38        |     | 165,000           | 7005-99-000 - Insurance                     |     | 170,000             |
| 8,215.30                              | 9,665.51          |     | 10,000            | 7010-99-000 - Telephone                     |     | 10,000              |
| 5,732.06                              | 2,468.65          |     | 6,500             | 7015-17-000 - Cell Phone - Legal            |     | 5,900               |
|                                       | 3,990.23          |     |                   | 7015-25-000- Cell Phone- PACE               |     | 1,300               |
| <u>0.00</u>                           | <u>4,726.49</u>   |     | <u>8,500</u>      | 7015-90-000 - Cell Phone - OSBA             |     | <u>11,500</u>       |
| 5,732.06                              | 11,185.37         |     | 15,000            | TOTAL CELL PHONE                            |     | 18,700              |
| 14,374.53                             | 3,586.25          |     | 7,500             | 7016-11-000 - Outside Printing - PID        |     | 7,500               |
| 1,668.43                              | 968.15            |     | 2,000             | 7020-25-000 - Postage - PACE                |     | 5,000               |
| <u>5,342.38</u>                       | <u>2,389.65</u>   |     | <u>7,500</u>      | 7020-99-000 - Postage                       |     | <u>5,000</u>        |
| 7,010.81                              | 3,357.80          |     | 9,500             | TOTAL POSTAGE                               |     | 10,000              |
| 424.22                                | 717.29            |     | 1,000             | 7030-17-000 - Supplies - Legal              |     | 500                 |
| 24,920.63                             | 15,210.05         |     | 15,000            | 7030-25-000 - Supplies - PACE               |     | 7,000               |
| <u>9,461.84</u>                       | <u>13,172.22</u>  |     | <u>15,000</u>     | 7030-99-000 - Supplies                      |     | 15,000              |
| 34,806.69                             | 29,099.56         |     | 31,000            | TOTAL SUPPLIES                              |     | 22,500              |

OREGON SCHOOL BOARDS ASSOCIATION  
BUDGET EXPENDITURES  
2025-26

| 2022-23<br>ACTUAL | 2023-24<br>ACTUAL | FTE          | 2024-25<br>BUDGET | DESCRIPTION                                             | FTE          | 2025-26<br>PROPOSED |
|-------------------|-------------------|--------------|-------------------|---------------------------------------------------------|--------------|---------------------|
| 0.00              | 0.00              |              | 5,000             | 7033-17-000 - Non-Consumables - Legal                   |              | 0                   |
| 169.99            | 0.00              |              | 3,000             | 7033-25-000 - Non-Consumables - PACE                    |              | 500                 |
| <u>1,799.96</u>   | <u>1,457.80</u>   |              | <u>2,500</u>      | 7033-90-000 - Non-Consumables - Operations              |              | <u>0</u>            |
| 1,969.95          | 1,457.80          |              | 10,500            | TOTAL NON-CONSUMABLES                                   |              | 500                 |
| 0.00              | 497.40            |              | 0                 | 7040-99-000 - Letterhead and Envelopes                  |              | 0                   |
| 1,164.46          | 1,760.83          |              | 3,500             | 7045-99-000 - Paper                                     |              | 0                   |
| (141.99)          | 0.00              |              | 0                 | 7050-99-000 - Impressions                               |              | 0                   |
| <u>7,442.94</u>   | 9,615.25          |              | <u>15,000</u>     | 7055-99-000 - Copier                                    |              | <u>15,000</u>       |
| 7,442.94          | 9,615.25          |              | 15,000            | TOTAL COPIER                                            |              | 15,000              |
| 0.00              | 0.00              |              | 1,000             | 7060-99-000 - Equipment Purchase                        |              | 1,000               |
| 0.00              | 0.00              |              | 1,000             | 7065-99-000 - Equipment Maintenance                     |              | 1,000               |
| 8,096.24          | 25,777.73         |              | 35,000            | 7070-99-000 - Computer Software                         |              | 20,000              |
| 42,113.04         | 6,829.15          |              | 40,000            | 7075-99-000 - Computer Hardware                         |              | 40,000              |
| 69,951.28         | 65,279.92         |              | 90,000            | 7085-99-000 - Computer Maintenance and Licensing        |              | 70,000              |
| 31,324.66         | 74,342.18         |              | 40,000            | 7086-99-000 - Computer Subscription Services            |              | 40,000              |
| 30,415.66         | 2,682.60          |              | 5,000             | 7087-25-000 - Sub Contracts - Computer - PACE           |              | 6,000               |
| <u>26,453.95</u>  | <u>29,177.62</u>  |              | <u>155,000</u>    | 7087-99-000 - Sub Contracts - Computer                  |              | <u>25,000</u>       |
| 56,869.61         | 31,860.22         |              | 160,000           | TOTAL SUB CONTRACTS - COMPUTER                          |              | 31,000              |
| 16,573.20         | -14,230.24        |              | 0                 | 7090-15-000 - Miscellaneous Expense - Adjusting Entries |              | 0                   |
| 85.00             | 271.00            |              | 0                 | 7090-17-000 - Miscellaneous Expense Legal               |              | 0                   |
| 392.18            | 0.00              |              | 0                 | 7090-25-000 - Miscellaneous Expense PACE                |              | 0                   |
| <u>8,127.07</u>   | <u>12,561.40</u>  |              | <u>15,000</u>     | 7090-99-000 - Miscellaneous Office Expense              |              | <u>15,000</u>       |
| 8,604.25          | 12,832.40         |              | 15,000            | TOTAL MISC EXPENSE                                      |              | 15,000              |
| 56.25             | 0.00              |              | 0                 | 7090-99-005 - PACE NonBillable Expense                  |              | 0                   |
| 10,685.19         | 11,176.29         |              | 8,500             | 7090-99-010 - Miscellaneous Expense - Bank Charges      |              | 8,500               |
| 13,200.37         | 8,864.52          |              | 10,000            | 7091-00-000 - Loan Interest                             |              | 5,000               |
| 28,708.75         | 97,664.52         |              | 20,000            | 7095-99-000 - Staff Recruitment                         |              | 20,000              |
| 168,822.21        | 95,054.16         |              | 300,000           | 7900-00-000 - Depreciation                              |              | 300,000             |
| <u>8,995,620</u>  | <u>10,052,684</u> | <u>40.25</u> | <u>10,571,543</u> | TOTAL BUDGET REQUIREMENTS                               | <u>40.00</u> | <u>10,730,198</u>   |