



OREGON SCHOOL BOARDS ASSOCIATION OSBA Board of Directors Meeting

Friday, September 13, 2024

Salishan Coastal Lodge, 7760 US-101, Gleneden Beach, Oregon 97388

Meeting Minutes

OSBA board members in attendance at meeting start: President Sami Al-Abdrabbuh; President-elect Chris Cronin; Vice President Emily Smith; Secretary-Treasurer Dawn Watson; Past-president Sonja McKenzie; Jackie Crook; Laurie Danzuka; Katrina Doughty; Neelam Gupta; Linda Hamilton; Tristan Irvin; Greg Kintz; Kristy Kottkey; Steve Lowell; Alonso Oliveros; Chrissy Reitz; Clyde Rood; Nichole Schott (Zoom); Nancy Thomas; Glenn Wachter, Krista Parent (ex-officio); Austin Fohnagy (ex-officio)

OSBA staff in attendance at meeting start: Executive Director Emielle Nischik, Chief Legal Officer and Interim Deputy Executive Director Haley Percell, Director of Finance and Member Services Jaime Conder, PACE Administrator Dave Harvey, Director of Policy Services Spencer Lewis, Director of Board Development Kristen Miles, Interim Director of Legal Services Michael Miller, Communications and News Specialist Jake Arnold, Events Specialist Charissa Geib, Executive Assistant La'Nell Trissel

Guests in attendance at meeting start: Bob Steringer, Harrang Long P.C.

OSBA board members not in attendance at meeting start: Kraig Albright, Jeff Crapper, Kris Howatt

President Al-Abdrabbuh called the meeting to order at 6:31 p.m.

I. Welcome, introductions, roll call

President Al-Abdrabbuh welcomed everyone to the meeting, provided open remarks, and yielded the floor to Executive Director Emielle Nischik. Nischik welcomed everyone to the meeting, introduced staff, reviewed the agenda and goals for the weekend, and provided some additional announcements regarding logistics.

Roll call was taken, and a quorum was present.

II. Approve agenda

Motion: Emily Smith moved to approve the agenda as presented. Seconded by Clyde Rood.

There being no votes in opposition, the motion passed unanimously.

III. Consent agenda

A. Approval of minutes

June 15, 2024, Board of Directors meeting

July 11, 2024, Board of Directors special meeting

August 29, 2024, Board of Directors special meeting

B. Acceptance of minutes

June 11, 2024, Executive Committee meeting

July 9, 2024, Executive Committee meeting

August 13, 2024, Executive Committee meeting

- C. Board member written reports
 - Oregon Rural School Board Members Caucus
 - Oregon School Board Members of Color Caucus
 - NSBA Director Update
 - Summer & Afterschool Summit for Oregon Student Success Update
- D. Staff written reports
 - OSBA Summer Board Conference report
- E. 2024 OSBA Committee Roster
- F. OSBA 2024 Election update
- G. Audit firm contract review
- H. OSBA Finance Committee update
- I. Appointments
 - (a) Legal Assistance Trust
 - (i) Drae Charles, Bethel School District 52, Effective 1/1/25, Three-year Term Ending 12/31/27
 - (ii) Kris Howatt, Gresham Barlow School District Effective 1/1/25, Three-year Term Ending 12/31/27
 - (b) Policy Committee
 - (i) Dawn Watson, Phoenix-Talent Schools, Effective 1/1/25, Two-year Term Ending 12/31/26 (appointment contingent upon approval of action item VIII. A.)
 - (c) Governance Committee
 - (i) Kraig Albright, Dayton SD8, Effective 1/1/25, Two-year Term Ending 12/31/26
 - (ii) Chrissy Reitz, Hood River County, Effective 1/1/25, Two-year Term Ending 12/31/26
 - (iii) Tristan Irvin, Tigard-Tualatin 23J, Effective 1/1/25, Two-year Term Ending 12/31/26
 - (iv) Katrina Doughty, MESD, Effective 1/1/25, Two-year Term Ending 12/31/26

Motion: Chris Cronin moved to approve the consent agenda as presented. Seconded by Katrina Doughty.

There being no votes in opposition, the motion passed unanimously.

IV. 2025 OSBA Board of Directors Calendar of Events

Executive Director Nischik opened a discussion to gather input on preferred meeting times for the Board in the upcoming year. Preferences were provided for the selection of times that would better allow attendance by individuals who are still in the workforce and the avoidance of holidays, specifically Father's Day. Staff will take these preferences into account when finalizing the annual OSBA Board of Directors calendar of events, which will be presented at the November Board meeting.

V. 2024 Legislative Roadshow - Fall Regional Meeting

Executive Director Nischik provided an overview of the Legislative Roadshow meeting series including the presenters, format, and where the schedule is located; requested that Board member's attend their region's meeting to help support OSBA business and to facilitate the continued development of communication streams and community building between the OSBA Board and the members in their regions; and a high level overview of the agenda's talking points, including the top three legislative priorities (funding, accountability, and addressing chronic

absenteeism), providing a space to network and hear from districts, and finding commonalities among districts across the state.

***Jeff Crapper joined the meeting at 6:57 pm. ***

VI. 2024 OSBA Annual Convention preview

Director Miles provided a high-level overview of this year's annual convention, themed "All in for Students," including pre-conference pathways, general session overviews, a request for members of the OSBA Board to meet in the front of the ballroom on Friday at 8 a.m. for their introduction to the membership during the general session; noted the president's reception Friday evening, breakfast and lunch programs, other peripheral meetings such as caucus and board committee meetings; requested that everyone sign up to preside at a workshop; and listed some changes in basic logistics.

VII. Executive Director's update

Executive Director Nischik gave an overview of her written report and the work that has been completed to achieve each of the five goals that were presented in the June Board meeting, highlighting the work towards financial stability; staff participation in DEI training, lead team's team-building effort and work towards culturally responsive supervision, along with the work of the staff-based equity committee; involvement in legislative priorities, specifically funding, including monthly meetings with Dr. Williams and direct work with the Gov. office, while building partnerships with the main education funding partners; and increasing internal transparency and communication streams. Nischik expressed appreciation for the work of each Board Director through the past year and the challenges that were presented; and closed with the anticipation of supporting the Board as it moves into its next chapter.

Additional discussion took place regarding our collaboration with education partners, how the Board can contribute to legislative advocacy by filling out the Advocacy survey, and building relationships with local legislators and regional members.

VIII. OSBA Policy Committee update

President-elect Cronin thanked the members of the Policy Committee and staff, overviewed the work that has taken place to date, and provided a forward look at the work ahead. Director Lewis provided a synopsis of the proposed edits to Policy 3320 - Policy Committee, Policy 3200 - Executive Committee, and Policy 7750 - Whistleblower and Nonretaliation.

A. OSBA Policy 3320 - Policy Committee

Motion: Nancy moved the Board accept the recommended changes as presented to Policy 3320 - Policy Committee. Seconded by Laurie Danzuka.

There being no votes in opposition, the motion passed unanimously.

Motion: Emily Smith moved to appoint Dawn Watson to the Policy Committee to fill the vacancy from September 13, 2024 through December 31, 2024. Seconded by Linda Hamilton.

There being no votes in opposition, the motion passed unanimously.

Motion: Emily Smith moved to appoint Kris Howatt to the Policy Committee to fill the vacancy from June 1, 2025, through December 31, 2025. Seconded by Nancy Thomas.

There being no votes in opposition, the motion passed unanimously.

B. OSBA Policy 3200 - Executive Committee

Further discussion took place regarding the timelines and definitions that are listed or omitted from the drafted Executive Committee policy language.

President Al-Abdrabbuh provided closing comments regarding the amount of work that has been done and a note of thanks to both staff and Committee members.

IX. Nomination and election of OSBA officers

1. *President-elect*

2. *Vice President*

3. *Secretary-Treasurer*

President Al-Abdrabbuh outlined the process accepted by the Board at the August special Board meeting, listed officer positions ending December 31, 2024, and positions up for election this year.

1. President-elect

President Al-Abdrabbuh opened nominations for President-elect. Chrissy Reitz nominated Emily Smith. Director Smith accepted the nomination. No further nominations were received, and nominations closed.

The Board approved the nomination of Emily Smith as President-elect by affirmation.

2. Vice President

President Al-Abdrabbuh opened nominations for Vice President. Neelam Gupta nominated Dawn Watson. Director Watson accepted the nomination. No further nominations were received, and nominations closed.

The Board approved the nomination of Dawn Watson as Vice President by affirmation.

3. Secretary-Treasurer

President Al-Abdrabbuh opened nominations for Secretary-Treasurer. Krissy Kottkey nominated Chrissy Reitz. Director Reitz accepted the nomination. No further nominations were received, and nominations closed.

The Board approved the nomination of Chrissy Reitz as Secretary-Treasurer by affirmation.

X. Meeting recesses until 9:00 a.m. on Saturday, September 14, 2024

President Al-Abdrabbuh recessed the meeting at 7:58 p.m.



OREGON SCHOOL BOARDS ASSOCIATION OSBA Board of Directors Meeting

Saturday, September 14, 2024

Salishan Coastal Lodge, 7760 US-101, Gleneden Beach, Oregon 97388

Meeting Minutes

OSBA board members in attendance at meeting start: President Sami Al-Abdrabbuh; President-elect Cronin Chris; Vice President Emily Smith; Secretary-Treasurer Dawn Watson; Past-president Sonja Mckenzie; Kraig Albright; Jeffrey Crapper; Jackie Crook; Laurie Danzuka; Katrina Doughty; Neelam Gupta; Linda Hamilton; Kris Howatt; Tristan Irvin; Greg Kintz; Kristy Kottkey; Steve Lowell; Alonso Oliveros; Chrissy Reitz; Clyde Rood; Nancy Thomas; Glenn Wachter; Austin Fohnagy (ex-officio)

OSBA staff in attendance at meeting start: Executive Director Emielle Nischik, Chief Legal Officer and Interim Deputy Executive Director Haley Percell, Director of Finance and Member Services Jaime Conder, PACE Administrator Dave Harvey, Director of Policy Services Spencer Lewis, Director of Board Development Kristen Miles, Interim Director of Legal Services Michael Miller, Communications and News Specialist Jake Arnold, Events Specialist Charissa Geib, Information Technology Analyst Henry van Vuuren, Executive Assistant La'Nell Trissel

Guests in attendance at meeting start: Bob Steringer, Harrang Long P.C.; Guadalupe Martinez Zapata

OSBA board members not in attendance at meeting start: Nichole Schott

President Al-Abdrabbuh reconvened the meeting at 9:02 a.m.

I. Welcome, introductions, roll call

Roll call was taken, and a quorum was present.

President Al-Abdrabbuh welcomed everyone to the meeting, requested Board members sign up to preside at the Annual Convention, provided open remarks, and reviewed the days agenda.

II. Board resolutions to membership

A. OSBA membership dues increase

President Al-Abdrabbuh introduced the OSBA membership dues increase resolution.

Secretary-Treasurer Watson and Executive Director Nischik described the proposal to increase dues 15%per year for five years and then have an annual increase tied to CPI every year thereafter, with a \$1,500 floor and \$25,000 cap, and provided an overview of the process behind the decision to propose a dues increase, the developing the resolution, and the reasons for proposing the increase.

Additional discussion took place regarding voting parameters, communication plan to the membership about the resolution, and general timing of an increase.

It was requested that staff provide talking points and/or FAQ regarding the membership dues increase resolution.

Motion: Kraig Albright moved the OSBA board adopt the proposed resolution regarding OSBA member dues and forward the resolution to OSBA member boards for a vote as presented. Seconded by Sonja McKenzie.

A roll call vote was taken. There being no votes in opposition and one abstention, the motion passed with a majority.

Kraig Albright: Yea
Jeffrey Crapper: Yea
Chris Cronin: Yea
Jackie Crook: Yea
Laurie Danzuka: Yea
Katrina Doughty: Yea
Neelam Gupta: Yea
Linda Hamilton: Abstain

Kris Howatt: Yea
Tristan Irvin: Yea
Greg Kintz: Yea
Kristy Kottkey: Yea
Steve Lowell: Yea
Sonja Mckenzie: Yea
Alonso Oliveros: Yea
Chrissy Reitz: Yea

Clyde Rood: Yea
Nichole Schott: Absent
Emily Smith: Yea
Nancy Thomas: Yea
Glenn Wachter: Yea
Dawn Watson: Yea

- B. Oregon School Board Members PRIDE Caucus status and designated seat on OSBA Board of Directors and Legislative Policy Committee

President Al-Abdrabbuh introduced the Oregon School Board Members PIRDE Caucus status and designated seat on OSBA Board of Directors and Legislative Policy Committee resolution. Director Katrina Doughty and Guadalupe Martinez Zapata presented the need for the caucus and provided an overview of the work of the Oregon LGBTQIA2S+ School Board Members Advisory Committee to develop the draft bylaws, goals, mission, draft action plans, budget for the proposed caucus.

Additional discussion took place regarding the vision how the budget will be implemented - how the caucus will assist board members, membership qualifications, what constitutes a quorum, staff assistance requirements, collection of the letters of support, duplication of services with other agencies, other state caucuses and process for establishing a caucus and the legal review of caucus bylaws.

The meeting recessed at 11:22 a.m.

The meeting reconvened at 11:33 a.m.

Further discussion took place regarding the value and effectiveness of the caucus model, partnering with services that are being developed or being offered by other agencies, the duty of the Board to champion the work to support the dignity and respect of students with or without a caucus or advisory committee, budget impacts, language proposed in the bylaws, potential continuation of the advisory committee, and the potential impact to target populations of not passing this caucus due to budget or effectiveness concerns.

Staff committed to reviewing all caucus bylaws.

There was a request for future evaluation of the caucus model.

President Al-Abdrabbuh and Guadalupe Martinez Zapata presented closing remarks.

****Guadalupe Martinez Zapata left the meeting at 12:27****

The meeting recessed at 12:27 p.m.

The meeting reconvened at 12:52 p.m.

Motion: Katrina Doughty moved the OSBA board adopt the proposed resolution regarding the creation of the Oregon School Board Members PRIDE Caucus and designated seats on the OSBA Board of Directors and Legislative Policy Committee, and forward the resolution to OSBA member boards for a vote as presented. Seconded by Kris Howatt.

A roll call vote was taken. There being 5 votes in opposition and two abstention, the motion passed with a majority.

Kraig Albright: Yea	Kris Howatt: Yea	Clyde Rood: Nay
Jeffrey Crapper: Yea	Kristan Irvin: Yea	Nichole Schott: Absent
Chris Cronin: Nay	Greg Kintz: Nay	Emily Smith: Yea
Jackie Crook: Abstain	Kristy Kottkey: Nay	Nancy Thomas: Yea
Laurie Danzuka: Yea	Steve Lowell: Yea	Glenn Wachter: Yea
Katrina Doughty: Yea	Sonja McKenzie: Yea	Dawn Watson: Nay
Neelam Gupta: Yea	Alonso Oliveros: Yea	
Linda Hamilton: Abstain	Chrissy Reitz: Yea	

C. OSBA Bylaw amendments

President Al-Abdrabbuh provided opening remarks. Chief Legal Officer and Interm Deputy Executive Director Percell gave an overview of the decision behind the bylaws update and the process that the committee took to draft the edits being proposed. She then presented an overview of the major substantive changes including 3.5.3 Directors - Composition, 3.19 Director Conflict of Interest, 4.4 Committies and Caucuses - Caucuses, and 5.1 Officers of the Board of Directors – Eligibility.

Additional discussion took place regarding process, eligibility of caucus membership, claification on the difference between Conflict of Interest filing with OGEC and OSBA, and how the timing of the change to the officer eligibility will effect future elections.

Motion: Tristan Irvin moved the OSBA board adopt the proposed resolution regarding OSBA bylaws amendments with the bracketed language addressing the creation of the Oregon School Board Members PRIDE Caucus, and forward the resolution to OSBA member boards for a vote as presented. Seconded by Jackie Crook.

A roll call vote was taken. There being no votes in opposition and one abstention, the motion passed with a majority.

Kraig Albright: Yea	Kris Howatt: Yea	Clyde Rood: Yea
Jeffrey Crapper: Yea	Tristan Irvin: Yea	Nichole Schott: Absent
Chris Cronin: Yea	Greg Kintz: Yea	Emily Smith: Yea
Jackie Crook: Yea	Kristy Kottkey: Yea	Nancy Thomas: Yea
Laurie Danzuka: Yea	Steve Lowell: Yea	Glenn Wachter: Yea
Katrina Doughty: Yea	Sonja McKenzie: Yea	Dawn Watson: Yea
Neelam Gupta: Yea	Alonso Oliveros: Yea	
Linda Hamilton: Abstain	Chrissy Reitz: Yea	

III. Meeting recesses until 9:00 a.m. on Sunday, September 15, 2024

President Al-Abdrabbuh recessed the meeting at 1:25 p.m.



OREGON SCHOOL BOARDS ASSOCIATION OSBA Board of Directors Meeting

Sunday, September 15, 2024

Salishan Coastal Lodge, 7760 US-101, Gleneden Beach, Oregon 97388

Meeting Minutes

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OSBA staff in attendance at meeting start: Executive Director Emielle Nischik, Chief Legal Officer and Interim Deputy Executive Director Haley Percell, Director of Finance and Member Services Jaime Conder, PACE Administrator Dave Harvey, Director of Policy Services Spencer Lewis, Director of Board Development Kristen Miles, Interim Director of Legal Services Michael Miller, Communications and News Specialist Jake Arnold, Events Specialist Charissa Geib, Information Technology Analyst Henry van Vuuren, Executive Assistant La'Nell Trissel

Guests in attendance at meeting start: Bob Steringer, Harrang Long P.C.; Guadalupe Martinez Zapata

OSBA board members not in attendance at meeting start: Past-president Sonja Mckenzie; Jeffrey Crapper; Chrissy Reitz; Nichole Schott

President Al-Abdrabbuh reconvened the meeting at 9:02 a.m.

1. Welcome, introductions, roll call

Roll call was taken, and a quorum was present.

President Al-Abdrabbuh welcomed everyone to the meeting and provided opening remarks to frame the day's goal-setting discussion.

2. Facilitated discussion - goal setting

Salam Noor facilitated a discussion to review the Board's vision, mission, values, and goals, and to identify recommendations for future work.

Noor started the discussion with warm-up questions to identify each member's why and to further build community. The Board then broke into smaller groups to review the current vision, mission, values, and goals, then provided a series of report-outs to share their small group discussions.

Noor and staff will review the comments of the board and propose next-steps at a future Board meeting.

The meeting recessed at 10:30 a.m.

The meeting reconvened at 10:41 a.m.

Steve Lowell left the meeting at 10:33 a.m.

3. Meeting adjourns

President-elect Cronin announced that all the tasks to finalize Emielle Nischik as the new Executive Director have been completed and presented Emielle with a token of appreciation and welcome.

President Al-Abdrabbuh provided closing comments.

The meeting was adjourned at 12:02 p.m.