

WEDNESDAY, NOVEMBER 30, 2022

Via Zoom

OSBA board members in attendance at meeting start: President Scott Rogers, President-elect Sonja McKenzie, Vice President Erika Lopez, Secretary-Treasurer Patti Norris, Past President Maureen Wolf, Sami Al-Abdrabbuh, ex officio Jill Conant, Jeff Crapper, Chris Cronin, Katrina Doughty, Bill Graupp, Linda Hamilton, Kris Howatt, Greg Kintz, Anthony Medina, Chrissy Reitz, ex officio George Russell, Emily Smith, Lori Theros, Dawn Watson

OSBA staff in attendance at meeting start: Executive Director Jim Green, Deputy Executive Director Melissa Goff, Chris Davidson, Dave Harvey, Steve Kelley, Spencer Lewis, Mary Paulson, Haley Percell, Alex Pulaski, Jane Leonhardt

OSBA board members not in attendance at meeting start: Jackie Crook, Miriam Cummins, Susan Greenberg, Liz Hartman

President Scott Rogers called the meeting to order at 6:02 p.m.

I. Welcome

Scott Rogers welcomed attendees to the meeting and shared his appreciation for their time in attending tonight.

II. Approve agenda

Motion: Kris Howatt moved approval of the agenda as presented. Seconded by Sonja McKenzie.

There being no votes in opposition the motion passed unanimously.

III. Association

A. Meeting objective: For the Board of Directors to come to consensus on the 2023-24 strategic foci and goals

Jim Green reminded board members of the work they did in September when they participated in facilitated activities and discussions regarding the roles and responsibilities of a non-profit board, and strategic planning and goal setting. Mary Paulson reminded members that four strategic foci were identified, and the board had conversations that led to several goals. Tonight, the board will go through these goals and let staff know if this is what they believe should be the focus in 2023-24. The next step after approval is that staff builds on the focus and the budget is planned according to the focus.

B. OSBA strategic plan and goals

1. Summary of work from September 2022 Board Retreat

Mary outlined the four questions to be answered by the board. Jim provided a reminder that the equity statement will be reviewed in January and is not part of the work tonight. Melissa Goff indicated that the graph in the meeting packet is meant to provide a visual of what the board has talked about so far, and that the equity statement is in the packet for reference only. Other documents in the packet are what staff will use to evaluate next steps in moving forward in the

strategic planning work. Jim indicated that tonight's focus is on gaining consensus that all the discussions from September were captured.

2. Breakout groups

Board members and staff were sent into four breakout rooms for discussion. Each group was asked to respond to the following prompts:

1. Do the focus areas and goals reflect the conversation during the summer meeting?
2. Was anything missed?
3. Are the foci and goals clear and understandable? If no, what modifications would you suggest to enhance clarity and understanding?
4. Do the foci and goals contribute to closing gaps of opportunity and inclusion within OSBA?

3. Group reports

The four groups reported out on their discussions held during the breakout session.

Emily Smith exited the meeting at 7:08 p.m.

Mary Paulson confirmed she heard that the conversations held in September are covered. There were requests for clarification. Some suggestions she heard belong in staff action plans. She will gather the notes taken and talk with Lead Team members to process the information.

Jim also confirmed he heard consensus that the necessary conversation points from the September meeting were covered. There are needed wording changes to clarify some points. Melissa voiced her appreciation for Jim clarifying the business plan. She indicated that surveying and conversations at the beginning will define the measures of a successful business plan and that measurements of success will increase as the work progresses.

Consensus was sought and received to move forward with some minor modifications. Jim will provide a refined draft to the board in his weekly update, and asked board members to send their feedback prior to the January meeting. The goals and strategic foci will be brought back to the board in a final format for approval in January.

IV. Meeting adjourns

President Scott Rogers adjourned the meeting at 7:28 p.m.