

Superintendent

Corbett School District

Corbett, Oregon

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Position Description for Corbett School District, Corbett, Oregon

The School Board for **Corbett School District in Corbett, Oregon**, is seeking a highly qualified leader to serve as **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position by July 1, 2026.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

Enrollment: 1,200 students

Location: Corbett, Oregon – Twenty-two miles east of Downtown Portland at the gateway to the beautiful Columbia River Gorge.

Qualifications:

- Puts kids first with a student-centered approach across K–12
- Knows, understands and champions the Corbett Story with its Four Pillars – AP for all; Multi-age learning; 4-day school week; and place-based learning.
- Has an understanding of and commitment to the existing public charter concept.
- Collaborative, inspirational, and visionary leader who empowers others and builds trust.
- Listens actively and communicates effectively with staff, parents, students, board, and community.
- Makes strategic, transparent decisions while effectively managing district resources.
- Demonstrates sound fiscal management, fiscal responsibility, budgeting skills, and knowledge of Oregon school finance.
- Instructional leader focused on student achievement and academic excellence.
- Experienced in and committed to community engagement.

- Innovative problem-solver addressing modern challenges (digital age, Special Education, emerging technologies like AI).
- Visible, approachable, ethical leader who fosters positive culture and morale.
- Proven success in board relations and governance.
- Skilled in personnel management, professional development, and workforce retention.
- Leads with integrity, professionalism, and nonpartisan neutrality, building unity and trust.

Requirements:

The candidates must have:

1. A current Oregon administrative license, or be eligible for the Oregon Reciprocal License, with an authorization for all levels, a superintendent’s endorsement or a transitional superintendent license; and
2. Understands Oregon education laws and aligns practices with them.

Preferences:

1. Successful experience as a teacher, principal, and educational leader with preference for leadership at the district level;
2. Experience in rural and small school education; and
3. Other preferences as determined by the Board to include residency within the district boundaries.

Total Compensation: Up to \$206,000 including salary* and allowances for travel, technology and supplemental retirement; plus insurance benefits_

*District pays PERS

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Search Timeline:

- Closing date for applications: **January 6, 2026**
- Board of Education selects candidates for interview: **January 28, 2026**
- Finalist Interviews: **Week of February 9, 2026**
- Selection of new Superintendent: **February 18, 2026**
- Start date: **July 1, 2026**

Contact Information:

McPherson & Jacobson, L.L.C.
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 Omaha, NE 68144
 888-375-4814
 Email: apps@macnjake.com

School Website: <https://corbett.k12.or.us>

Consultants:

Dr. Douglas Nelson
Mr. Michael Scott

Corbett School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.