



**OREGON SCHOOL BOARDS ASSOCIATION  
OSBA Executive Committee Meeting**

**Monday, December 11, 2023, 10:00 AM**

*Via Zoom*

<https://us02web.zoom.us/j/84594663767?pwd=ZFA1NTlHZXVldHdUN0poZ0dDRmpqdz09>

*Meeting ID: 845 9466 3767 | Passcode: 139147 | Dial by your location: 1 669 444 9171*

**Agenda**

- I. Welcome and roll call**  
**Speaker(s):** Sonja McKenzie
  
- II. Approve agenda - ACTION**  
**Speaker(s):** Sonja McKenzie  
**Recommended Motion(s):** I move approval of the agenda as presented (OR with the following changes...)
  
- III. Consider a recommendation to the Board regarding the review of the investigation of an anonymous complaint - ACTION**  
**Speaker(s):** Sonja McKenzie  
**Recommended Motion(s):** I move the Committee recommend the Board authorize, at the direction of the Chair, Acting Executive Director, and in consultation with independent counsel, a review of the investigation of the anonymous complaint. The review will be conducted by a third party and make any recommendations deemed appropriate based on the outcome or policies implicated by the complaint.
  
- IV. Consider a recommendation to the Board authorizing the Acting Executive Director to take steps to address any compliance issues - ACTION**  
**Speaker(s):** Sonja McKenzie  
**Recommended Motion(s):** I move the Committee recommend the Board authorize the Acting Executive Director to take compliance steps as outlined in the investigative report, or as deemed appropriate by the Acting Executive Director, to address any compliance issues that have been identified.
  
- V. Consider a recommendation to the Board regarding the employment contract proposal for Acting Executive Director Emily Nischik - ACTION**  
**Speaker(s):** Sonja McKenzie and Randy Geller  
**Recommended Motion(s):** I move the Committee to forward their recommendation of the employment contract proposal for Acting Executive Director Emielle Nischik to the OSBA board of Directors for review and approval at the OSBA Board Special meeting on December 19.

**VI. Review December Special Board Meeting Agenda - DISCUSSION**

**Speaker(s):** Acting Executive Director Emielle Nischik and Sonja McKenzie

**VII. *Meeting adjourns***