



Invites applications for the position of

SUPERINTENDENT

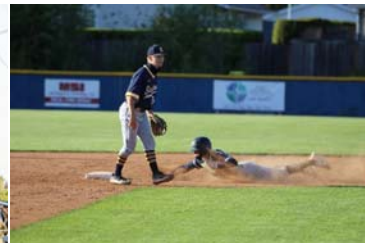
Location: **Banks, Oregon**
Enrollment: **1,000 students**
Salary: **\$140,000 to \$170,000 annually**
Closing Date: **Apr. 27, 2022**
Start Date: **July 1, 2022**



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BANKS SCHOOL DISTRICT

The **Banks School District** Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent** beginning **July 1, 2022**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package to the successful candidate with an **annual salary of \$140,000 to \$170,000 plus benefits**.



The District

The Banks SD serves approximately **1,000 students** in grades K-12. District schools include one elementary school, one middle school and one high school. The District employs a staff of 64 licensed employees, 35 classified employees, six confidential employees, and six administrators. The District has a general fund budget of approximately \$14.4 million.

The mission of Banks SD is to provide the best facilities, most challenging curriculum, highest qualified, dedicated staff and broadest variety of opportunities for its students. The District is a major source of pride for the city of Banks. Staffs are committed to forming a safe educational community that **embraces the whole child** while respecting one another, lifelong learning, innovation, and teamwork. The District vision is "To engage, challenge and prepare every student to realize their potential in learning and life." In 2018-19 before the pandemic rearranged sports scheduling, **Banks HS won the Triple Crown with state championships in football, boy's basketball and baseball in the same year.**

To learn more about the District, visit

[Banks SD website](#)



The Community

Banks is a small town with a population of about 4,500 located approximately **25 miles west of Portland** nestled in wine country between the Cascade Mountains and Oregon's Coast Range. The surrounding area offers both urban and rural cultural and outdoor recreational opportunities. Banks strives to be an environmentally sensitive city respectful of nearby farms and forests. Located between US Route 26 (Sunset Highway) and State Highway 6 (Wilson River Highway), Banks offers quick access to coastal beaches and many hiking and camping opportunities in the Tillamook State and Clatsop State Forests. The Banks-Vernonia State Trail, a 21-mile paved rail trail, starts in Banks.

For more information about the area visit:

[Travel Oregon - Banks website](#)

[Banks-Vernonia State Trail website](#)



The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license** and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff). The successful candidate will also have the following **personal and professional qualities**:

- High degree of integrity/honesty with strong core values
- Culturally competent; respectful of all groups
- Puts KIDS first; is committed to serving all kids
- Is committed to improving achievement and supports inclusion for all
- Effective communication and listening skills
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency)
 - Is personable/approachable while keeping an open mind; good sense of humor
 - Background in teaching and building administration; instructional leader with strong academic credentials
 - Highly visible in our community and schools
 - Works well with others; strong collaborator that empowers students, staff, parents and community members
 - Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills
 - Has facility management and improvement experience
 - Is visionary and inspirational
 - Proven track record of proactively using innovation to implement a bold vision for education
 - Ability to build and sustain strong, effective family, community and business partnerships that impact student success

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

Search Calendar (tentative)

Apr 27, 2022 Close Applications

Apr 28-May 5 Review Applications
May 6-11 Begin background checks
May 12-13 Conduct initial interviews
May 24-25 Finalist Forum in District
May 31 Announce selection
July 1, 2022 Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search **OSBA JOB BOARD** (www.osba.org/execjobs) **via the Revelus application portal (see the link below)**. All applicants will submit a candidate profile (completed when

you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Link - Banks SD Supt Application](#)

More Information

Regarding the **position** contact:

Milt Dennison, Search Consultant, mdennison1956@gmail.com ; 503.334.6536

Regarding the **application process**, contact:

Sarah Herb, Executive Search and Events Specialist (OSBA); sherb@osba.org;
503.400.3047 (direct) ; 800.578.6722 (office); 503.588.2813 (Fax)



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This executive **search is conducted by Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.