

Licensed Teacher's Contract
Conditions of Contract for Post-Retirement Employment
Are As Follows:

It is hereby agreed between the District School Board of School District No. _____, _____ County, state of Oregon, and the undersigned teacher that:

1. The teacher shall not work more than 1039 hours in any calendar year pursuant to ORS 238.082 and is not eligible for district or employee contributions towards the Oregon Public Employees Retirement System (PERS). The teacher shall keep a written record of the daily hours worked. This record shall be turned in to payroll, monthly.
2. The teacher [will] [will not] remain a member of the teacher bargaining unit. [The conditions of the currently effective collective bargaining agreement between teachers and the district school board will be in effect. In case of conflict, the provisions of the current collective bargaining agreement shall control.]
3. The teacher shall perform assigned duties in the schools of the school district for the period indicated below. [Job performance shall emphasize teacher accountability and student achievement.]
4. As a condition precedent to any obligation of the school district to pay for or accept the services of the teacher, the teacher shall make the required reports and possess the proper license(s) and qualifications required by law.
5. For such teaching services, lawfully and properly performed, the school district shall pay to said teacher, at the times specified herein, the amount that may be due, according to this contract, pursuant to the school district's payment plan.
6. The teacher shall accrue one day of sick leave per month employed pursuant to ORS 332.507.
7. This contract is subject to the limitations imposed by the provisions of the local budget law.
8. It is further understood and agreed that payment of the salary stated in this contract and the obligation of the school district thereunder is subject to the availability of funds.

Identification:

Name of teacher _____
Street Address _____
City _____ State _____ Zip _____ Phone _____

Teaching Period: This contract is for a limited period of time for the remainder of the _____ school year, from [date] and continue through [date]. The teacher is not subject to the provisions of the Fair Dismissal Law. The workdays will follow the licensed workdays identified in the district school calendar.

Salary: *(Select appropriate alternative)*

- Base salary:
- a) As agreed in the collective bargaining agreement \$ _____, or
 - b) As per district salary schedule \$ _____, or *(to be determined)*
 - c) Agreed upon salary amount \$ _____.

Salary shall be paid in _____ equal monthly installments. Other benefits and leaves shall be [in accordance with the teacher collective bargaining agreement] OR [as described below]:

- Insurance Contributions:
- Leaves:
- Holidays:

Termination — The district may terminate this agreement [at any time with thirty days notice to the teacher for any reason in good faith sufficient] OR [in accordance with the collective bargaining agreement]. Should the teacher wish to terminate this agreement, he/she agrees to provide the District with sixty (60) days notice. Failure of the teacher to give sixty (60) days written notice of termination to the district superintendent subjects the administrator to possible loss of licensure as set forth under ORS 342.553 (1).

Licensure:

Type of Teacher's Certificate held _____
Date Issued _____ Expiration Date _____

Teacher's Signature Date

Superintendent Action:

Employment authorized by Superintendent _____ on _____
Signature Date