

**Classified Employment Contract
Conditions of Contract for Post-Retirement Employment
Are As Follows:**

It is hereby agreed between the District School Board of School District No. _____, _____ County, state of Oregon, and the undersigned teacher that:

1. The employee shall not work more than 1039 hours in any calendar year pursuant to ORS 238.082 and is not eligible for district or employee contributions towards the Oregon Public Employees Retirement System (PERS). The employee shall keep a written record of the daily hours worked and turned in to payroll monthly.
2. The employee [will] [will not] remain a member of the classified bargaining unit [and the conditions of the currently effective collective bargaining agreement between classified staff and the district school board. In case of conflict, the provisions of the current collective bargaining agreement shall control.]
3. The teacher shall perform assigned duties in the schools of the school district for the period indicated below. [Job performance shall emphasize employee accountability and student achievement.]
4. The employee shall accrue one day of sick leave per month employed pursuant to ORS 332.507.
5. This contract is subject to the limitations imposed by the provisions of the local budget law. It is further understood and agreed that payment of the wages stated in this contract and the obligation of the school district thereunder is subject to the availability of funds.

Identification:

Name of employee _____
Street Address _____
City _____ State _____ Zip _____ Phone _____

Term of Agreement: The term of this agreement shall be for the remainder of the _____ school year, from [date] through [date], a maximum of _____ work days.

Wages: The employee shall be paid an hourly rate for these contracted services. The hourly rate shall be _____ per hour. This rate shall be \$ _____ per day, and shall total approximately \$ _____ for a maximum of _____ days of service.

Duties and Responsibilities: The employee shall assume the duties of ___[title]_____ as per the attached Job Description. The supervisor shall be _____.

Work Schedule: The employee's workday shall be for ___ hours per day [plus an unpaid half lunch period]. Any absences during the term of the contract shall reduce the maximum compensation by the hourly rate for each day of absence.

Other Benefits and Leaves: Other benefits and leaves shall be [in accordance with the classified collective bargaining agreement] *OR* [as described below:

- Insurance Contributions:
- Leaves:
- Holidays:

Termination of Employment: The retired employee's employment with the District under this agreement may be terminated [at any time with thirty days notice for any reason deemed in good faith sufficient by the district] *OR* [in accordance with the collective bargaining agreement]. Should the employee wish to terminate this agreement, he/she agrees to provide the District with thirty days notice.

The undersigned agree to the terms and conditions of this agreement as outlined above:

Employee signature

Date

Superintendent/designee signature

Date