

CANDIDATE QUESTIONNAIRE

OSBA Legislative Policy Committee

Name: Courtney Snead

Region: Central

District/ESD/CC: 509J Jefferson County School District

Position #: 3

I certify that if elected I will faithfully serve as a member of the OSBA Legislative Policy Committee. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.

Courtney Snead

Name

September 28, 2021

Date

Be brief; please limit your responses to 50 words per question.

1. What do you want to accomplish by serving on the Legislative Policy Committee (LPC)?

My goal in continuing to serve on the LPC is to bring the perspective of central Oregon to discussions regarding impacts of policies on our school districts and communities. Additionally, I would like to serve as a conduit of information between OSBA LPC and our local school boards and community partners. Too often we work in silos, and by bringing our local government and nonprofit community leaders together and helping educate them about school district issues we can bring more influence to discussions with our local legislators.

2. What leadership skills do you bring to the LPC? Give an example of a situation in which you demonstrated these skills.

I have a background in local government management, including a specific focus on policy and financial management. My approach to leadership is collaborative and inclusive, recognizing that I am not great at coming up with innovative ideas or big-picture solutions, but I am great at providing a perspective on operationalizing and implementing those ideas.

3. What do you see as the two most challenging legislative issues faced by OSBA?

Balancing local decision making with state mandates and retaining management rights while continuing to honor and support the needs of our staff and their collective bargaining units.

4. What do you see as the two most challenging legislative issues faced by your region?

Central Oregon is different from the valley, and continuing to present that message to lawmakers is critical, in addition to the two legislative issues described above as faced by OSBA.

5. What is your plan for communicating with boards in your region about legislative issues?

In the time that I have served on the LPC our OSBA representative has done a fantastic job communicating about OSBA board meetings and issues. I would work with Patti on the best path forward for us to communicate on LPC issues, including potentially visiting other boards in person and/or email communications.

Deadline: October 1, 2021, 5 p.m.

Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.

CANDIDATE PERSONAL/PROFESSIONAL RESUME

OSBA Legislative Policy Committee

Name: Courtney Snead Date: September 28, 2021

Address: 1940 NE Gentry Rd

City / ZIP: Madras, OR 97741

Business phone: (541) 475-4253

Residence phone: (541) 419-9617

Cell phone: (541) 419-9617

E-mail: csnead@509j.net

District/ESD/CC: 509J Jefferson County School Board

Term expires: 06/30/2023 Years on board: 6 YEARS

Deadline: October 1, 2021, 5 pm

Please send your picture (head shot).
A high-resolution digital photo is preferred but a print is acceptable.
E-mail to OSBAelections@osba.org,
or mail to: Oregon School Boards
Association, 1201 Court St NE, #400,
Salem, OR 97301

Work or service performed for OSBA or local district (include committee name and if you were chair):

LPC member, 2019-current

Other education board positions held/dates:

ESD Budget Committee Chair, 2020-current

School Board Chair, 2018-2019

School Board Vice Chair, 2017-2018

Occupation (Include at least the past five years):

Employers:

MAC Recreation District, Executive Director

Boring But Important, LLC (Self-employed), Consultant

Barnett and Company CPAs, Systems Consultant

Sisters Park and Recreation District, Interim Business Ops Mngr

Sisters Park and Recreation District, Interim Executive Director

Let's Talk Diversity Coalition, Executive Director

Central Oregon Community College, Madras Campus Administrator

Dates:

April 2020-current

April 2017-April 2020

January 2019-April 2020

September 2019-June 2020

August 2018-September 2019

August 2015-June 2017

June 2011-May 2015

Schools attended (Include official name of school, where and when):

High school: Sabino High School, Tucson, AZ, graduated 1999

College: Northern Arizona University, Flagstaff, AZ, graduated in 2003 and 2006

Degrees earned: BA Political Science, Master Public Administration, Certificate of Public Management

Education honors and/or awards:

Other applicable training or education:

All but dissertation, Community College Leadership Doctoral Program, Oregon State University (no degree earned), 2011-2021. Research interests focused on dual credit and high school/community college partnerships.

Activities, other state and local community services:

Jefferson County Public Library Budget Committee member, (2020-current)

Oregon Commission on Voluntary Action, Commissioner, appointed by Governor (2019-current)

Madras High School Futures Center, Mentor (2017-current)

Jefferson County Youth Organization (aka Kids Club) Board (2010-2017); Board President (2014-2017); Board Secretary (2012-2014)

Developing Equity Leadership through Training and Action (DELTA) Program participant, central Oregon cohort (spring 2016)

City of Madras Budget Committee (2009-2014)

Meadowlark Manor, Board President (2006-2008)

Hobbies/special interests:

Golf, bowling, reading, watching Disney movies with my kids

Business/professional/civic group memberships; offices held and dates:

Oregon City/County Manager's Association Board (2009-2011)

International City Manager's Association, Young Professionals member (2006-2011)

Additional comments:

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