



# Virtual Conference CODE OF CONDUCT

The Oregon School Boards Association (OSBA), in its role of serving school board members and lifting student achievement, periodically brings people together to share ideas, information and resources.

OSBA strives to provide a safe and welcoming event experience for all participants, regardless of race, national origin, age, disability, religion, political affiliation, sex, gender identity or expression, or sexual orientation.

Virtual conference participants are expected to conduct themselves with integrity, courtesy and respect for others at all events. We recognize a shared responsibility to maintain these principles for the benefit of all.

OSBA does not tolerate discrimination, intolerance, harassment, aggression or ill will of any kind at any OSBA event, or via electronic communications. Participants asked to stop such behavior are expected to comply immediately. If a participant engages in such behavior, OSBA retains the right to take action, such as but not limited to warning offenders or expelling them from the event with no refund and limiting future participation in OSBA events.

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## ACCEPTABLE BEHAVIORS

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- Be considerate of those around you.
- Be courteous and act with integrity toward others at all times.
- Be respectful of others and their viewpoints that may be different from your own.
- Be mindful of your words and actions.
- Be collaborative with others.

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## UNACCEPTABLE BEHAVIORS

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- Visual harassment, including but not limited to sexual images or sexual language, including in presentations and slide decks.
- Wearing attire or other visual displays that include harmful or offensive language or imagery that is not appropriate for a professional setting.
- Intimidation or bullying.
- Possession of a weapon or something that could be construed as a weapon or illegal substance during the event and on video.
- Any other illegal activity not already covered above.