Policies Related to COVID-19

Policy BFF: Suspension of Policy. In the event of emergency or special circumstances, the operation of any individual policy, section or sections of Board policy, including those governing its own operational procedures, may be temporarily suspended by a majority of the Board members at any regular, special or emergency meeting. This suspension, however, does not apply to any section of Board policy that may be established by law, collective bargaining agreement or other contract. *(Be sure to establish a time limit for the suspension, e.g., This policy is suspended for [.....].)*

Policy DJC and AR: Bidding Requirements. The board can delegate to the superintendent or designee the emergency contracting authority. Recommend that boards make the motion time specific, for example: until July 1, 2020.

Policy EBBA and AR: First Aid and Infection Control

Policy EBBAA: Infection Control and Bloodborne Pathogens. References the required Exposure Control Plan.

Policy EBBB: Injury/Illness Reports. Regular colds and flu do not fall under this policy, but COVID-19 may. The staff member must be able to make a connection that the exposure occurred as part of their work assignment. Districts should utilize Form 300 when recording these incidents.


Policy EBCD: Emergency Closures. This policy allows the district superintendent to close the schools in emergency and hazardous situations and is broader than just weather.

Policy GBEB and AR: Communicable Diseases- Staff. Covers the definition of restricted diseases and the authority of OHA to add to that list. There may be action by either OHA or ODE to add COVID-19 to this list.

Policy GCBDA/GDBDA and ARs 1-7: Family Medical Leave. Does apply for employee’s serious health condition or to take care of a family member’s serious health condition. Not clear if it would cover a required quarantine.
**Policy GCBDD/GDBDD: Sick Time.** Specifically covers “in the event of a public health emergency.” (Neither OFLA/FMLA nor sick leave (ORS 332.507) has that as a covered condition). A possibility to cover a required quarantine. This can be limited to 40 hours per year and can run concurrently with other leave (depending on district policy).

**Policy GCBDD/GDBD: Personal Illness and Injury Leave.** (Sick leave pursuant to ORS 332.507). Does not include a public health emergency as does sick time). Again, questionable to use for required quarantine.

**Policy IGBAJ and AR: Special Education - Free Appropriate Public Education (FAPE) **

**Policy IICA: Field Trips and Special Events **

**Policy JED: Student Absences and Excuses **

**Policy JHC: Student Health Services and Requirements.** Requires the district to maintain a “prevention-oriented health services program” which includes “health care and first-aid assistance that are appropriately supervised and isolates [sic] the sick or injured child from the student body” and which provides “control and prevention of communicable diseases as required by Oregon Health Authority, Public Health Division, and the county health department.”

**Policy JHCC and AR: Communicable Diseases Students.** Covers the definition of restrictable diseases. As mentioned previously, there may be action by ODE and/or OHA to make COVID-19 a restrictable disease.

*Revised 3/12/2020*