



# Spray School District Spray, Oregon

## Invites applications for the position of Superintendent/Principal

### Closing Date:

**March 13, 2019**  
(open until filled)

### Start Date:

**July 1, 2019**

### Application Requirements:

Letter of Interest

Completed  
Superintendent/Principal  
Application Form

Current Resume

Copy of current  
administrator license

Statement of  
Educational Philosophy  
(1 page)

### **About the Position**

The Spray School District Board of Directors is seeking an educational leader with an outstanding record of achievement to serve as Superintendent/Principal beginning July 1, 2019.

The Board will offer a competitive compensation package to the successful candidate. The **salary range is \$75,000 to \$85,000 plus benefits.**

### Minimum Job Requirements

The Superintendent/Principal will meet the following job related requirements.

- Possess or qualify for an Oregon administrative license
- At least a Master's degree from an approved institution
- Other qualifications as determined by the Board

### Preferred Leadership Skills

- Builds collaborative working relationships with staff, parents and community
- Is highly visible and involved in the school and community
- Has a background in classroom teaching
- Building or district administration level experience preferred
- Demonstrates solid budgeting skills and understands Oregon school finance
- Is committed to serving all students from all backgrounds
- Values and respects the contribution from all staff and treats them as professionals

Completed Mentor  
Questionnaire Form

Letters of  
Recommendation (3-5  
required)

Other information  
demonstrating success  
in education



**For More  
Information  
contact Search  
Consultants:**

**Sarah Herb**

Executive Search Specialist

Oregon School Boards  
Association (OSBA)

503.400.3047

800.578.6722

[sherb@osba.org](mailto:sherb@osba.org)

or

**Greg McKenzie**

NextUp Leadership

1470 Rosemont Road

West Linn, OR

- Understands the culture and needs of a small, rural community

### **District Profile**

Spray SD serves approximately **60 students** in kindergarten through 12th grade. The District employs seven teachers, two instructional assistants, and one administrator. The campus consists of 5 buildings and the District operates two boarding residences for high school students from all over the world and the Pacific Northwest.



The District offers a strong academic and activities program for all students with updated technology and a variety of distance education offerings. Class size is generally 6-15 students. High school 10th - 12th grades are able to **participate in the Early College program with Columbia Gorge CC**. Life in a small school means increased opportunities to learn and engage in athletics and activities. Middle school and high school athletic and activities programs include football, volleyball, basketball and track.

Visit the District's website for more information about the District.

[Spray SD Website](#)

### **Community Profile**

Spray is a small, rural community located in **Wheeler County on the John Day River in north central Oregon** and prides itself holding the best small town rodeo in the West. The school district encompasses approximately 605 square miles, including the City of Spray and unincorporated areas of the county.



Spectacular natural beauty surrounds Spray. The mountainous environment lends itself to various outdoor and recreational activities such as: hiking, camping, fishing, hunting, backpacking, and rafting.

Learn more about the area at:

[Discover Wheeler County Website](#)

**Closing Date: March 13, 2019**

503.752.2438

[gregmckenzie@att.net](mailto:gregmckenzie@att.net)



## Search Consultant

This Executive Search is conducted jointly by Oregon School Boards Association and NextUp Leadership (Greg McKenzie) who have combined resources to provide an unparalleled level of service for Oregon school districts searching for its next difference-maker.



**(open until filled)**

## **Submitting an Application**

For additional information or **application materials**, visit the (1) OSBA website [www.osba.org](http://www.osba.org) at "Executive Employment Opportunities, or (2) contact one of the Search Consultants listed on the side panel.

**Submit** all application materials **electronically as Word or PDF documents by e-mail attachment to OSBA** or the Search Consultant by 5:00 pm on the deadline date.

## **Spray SD Supt/Prin Application**

Spray SD is an Equal Opportunity Educator and Employer.

