Invites applications for the position of

Superintendent

Location: Silverton, Oregon
Enrollment: 3,900 students
Salary: $145,000-$155,000 plus benefits
Closing Date: March 29, 2020
Start Date: July 1, 2020

The Silver Falls School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as Superintendent beginning July 1, 2020. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community.

The District
Silver Falls School District covers almost 250 square miles across two counties, with 13 schools ranging from small K-8 configurations to Silverton High School, a Class 5A school boasting a greater than 90% graduation rate. The district comprises about 3,900 students in seven K-8, one K-2 elementary, one 3-5, one middle, one high school and

The Community
Silverton is nestled in the foothills of the Cascade Mountains. The school district's central office is located in the heart of Silverton, whose historic downtown is just minutes from the beautiful Silver Falls State Park, as well as the Oregon Garden. From the annual Pet Parade to the Homer Davenport Days festival, Silverton is a city with a
two charter schools. The district employs a staff of 240 licensed employees, 215 classified employees, six confidential employees, six supervisors and 17 administrators. Silver Falls has a general fund budget of $47 million. For 2020, Niche.com rates Silver Falls SD as the 12th best school district in Oregon.

For more information visit:

Silver Falls SD website
and
greatschools.org - Silver Falls SD (OR)

vibrant and active community. Surrounded by picturesque farmland and within a short drive of the cities of Portland, Salem, and Corvallis; Silverton truly provides something for everyone.

For more information about the area:

Silverton Chamber of Commerce website

Travel Oregon - Silverton

The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and must also demonstrate the following qualities:

- High degree of integrity/honesty; ethical; strong core values and morals; culturally competent;
- Effective and transparent communication; good listening skills (listens to ALL); builds relationships and trust;
- Puts KIDS first; is committed to serving all kids;
- Background in teaching and building administration at multiple levels; preferably in district(s) with a K-8 model and diverse populations similar to Silver Falls;
- Understands Oregon school finance, demonstrates sound fiscal management and budgeting skills;
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency);
- Is personable/approachable while keeping an open mind; listens to and values the experts in the classroom;
- Ability to build and sustain strong, effective community partnerships that impact student success;
- An empowering leadership style that collaborates and builds consensus while building a respectful work environment across the district;
- Highly visible; actively participates in school and community activities;
- An innovative visionary instructional leader that sets the tone and high expectations of student achievement.
Silver Falls High School

Fox mascot joins the parade

Colorful downtown Silverton

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

Search Calendar (tentative)

Mar 29, 2020 - Close Applications
Mar 30-Apr 8 - Review Applications
Apr 22-25 - Conduct interviews
Apr 26-May 3 - Reference checks
May 4-5 - Finalist forum in District
May 12-13 (Alt. Finalist forum in District)
May 11 or 18 - Announce selection
Jul 1 - Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search OSBA JOB BOARD (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. The application packet must be submitted by 5pm on the closing day.

OSBA Revelus Portal

More Information About Position & Process

Regarding the position, contact either:

Sarah Herb, Executive Search and Events Specialist; sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax) or
Greg McKenzie, NextUp Leadership; gregmckenzie@att.net • 503.752.2438

Regarding the application process, contact:
Sarah Herb, Executive Search and Events Specialist sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)
This executive search is conducted jointly by Oregon School Boards Association and NextUp Leadership combining their resources to provide the District an unparalleled level of services and resources in the search process.