Silver Falls School District (OR) invites applications for the position of SUPERINTENDENT.

**Location:** Silverton, Oregon  
Enrollment: 3,900 students (approx.)  
Base Salary: $145,000 to $155,000 annually plus benefits  
**Closing Date:** March 29, 2020  
**Start Date:** July 1, 2020

**About the Position**

The Silver Falls School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as Superintendent beginning July 1, 2020. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The School Board anticipates a basic salary range of $145,000 to $155,000 (depending on experience) plus benefits for the position.

The successful candidate must hold or qualify for an Oregon superintendent's license and must demonstrate the following qualities:

- High degree of integrity/honesty; ethical; strong core values and morals; culturally competent;  
- Effective and transparent communication; good listening skills (listens to ALL); builds relationships and trust;  
- Puts KIDS first; is committed to serving all kids;  
- Background in teaching and building administration at multiple levels; preferably in district(s) with a K-8 model and diverse populations similar to Silver Falls;  
- Understands Oregon school finance, demonstrates sound fiscal management and budgeting skills;  
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency);  
- Is personable/approachable while keeping an open mind; listens to and values the experts in the classroom;  
- Ability to build and sustain strong, effective community partnerships that impact student success;  
- An empowering leadership style that collaborates and builds consensus while building a respectful work environment across the district;  
- Highly visible; actively participates in school and community activities;  
- An innovative visionary instructional leader that sets the tone and high expectations of student achievement.
**About the District**

Silver Falls School District covers almost 250 square miles across two counties, with 13 schools ranging from small K-8 configurations to Silverton High School, a Class 5A school boasting a greater than 90% graduation rate. The district comprises about 3,900 students in seven K-8, one K-2 elementary, one 3-5, one middle, one high school and two charter schools. The district employs a staff of 240 licensed employees, 215 classified employees, six confidential employees, six supervisors and 17 administrators. Silver Falls has a general fund budget of $47 million. For 2020, Niche rates Silver Falls SD as the 12th best school district in Oregon.

**About the Community**

Silverton is nestled in the foothills of the Cascade Mountains. The school district's central office is located in the heart of Silverton, whose historic downtown is just minutes from the beautiful Silver Falls State Park, as well as the Oregon Garden. From the annual Pet Parade to the Homer Davenport Days festival, Silverton is a city with a vibrant and active community. Surrounded by picturesque farmland and within a short drive of the cities of Portland, Salem, and Corvallis; Silverton truly provides something for everyone.

**How to Submit an Application**

Application packets are submitted to Oregon School Boards Association – Executive Search (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. The application packet must be submitted by 5pm on the closing day.

OSBA Revelus application portal: [https://oregonschoolboards.myrevelus.com](https://oregonschoolboards.myrevelus.com)

**More Information**

Regarding the position, contact either:

**Sarah Herb**, Executive Search and Events Specialist; sherb@osba.org • 503-400-3047 (direct) • 800.578.6722 • 503.588.2813 (Fax) or

**Greg McKenzie**, NextUp Leadership; gregmckenzie@att.net; 503-752-2438

Regarding the application process, contact:

**Sarah Herb**, Executive Search and Events Specialist; sherb@osba.org • 503-400-3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)

Silver Falls School District is an equal opportunity employer.