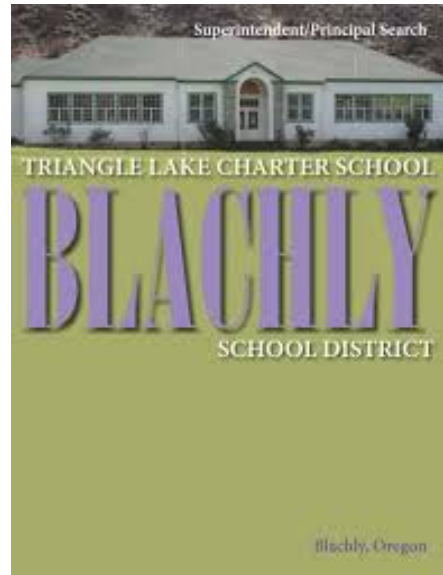




Invites applications for the position
of
Superintendent

Location: **Blachly, Oregon**
(near Eugene)
Enrollment: **225 students**
Salary: **\$100,000 to \$115,000+benefits**
Closing Date: April 20, 2020
Start Date: July 1, 2020



The Blachly School District (Triangle Lake Charter School) Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent beginning July 1, 2020**. Because the District is small, the new Superintendent may also have other duties assigned. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a competitive compensation package with the **expected salary range between \$100,000 and \$115,000 plus benefits** which includes the District paying the employee PERS pickup.



Band Class



Culinary Arts



Girl's Basketball

The District



Blachly SD is a small, rural district serving about **225 students in grades K-12**. The District has been operational for several generations; classes often contain students who are children, grandchildren, and even great-grandchildren of former students. In fall of 2010, the District became **Triangle Lake Charter School**, an Oregon public charter school, featuring small class sizes, a safe and nurturing environment and personal attention to each student from experienced and dedicated teachers. The student body consists local students as well as a large number of out-of-district transfer students attracted to Blachly. Compared to the other surrounding schools in Lane County, Blachly has **one of the lowest student-to-teacher ratios**.

For more information visit:

[Blachly SD website](#)

The Community



Nestled in the Coast Range of Lane County, about 33 miles northwest of Eugene and about a 45 minute drive to the Oregon Coast, the Blachly area is an unincorporated community on Oregon Route 36. Blachly lies along Lake Creek, about 3 miles from Triangle Lake.



The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and must also demonstrate the following **qualities**:

- Builds collaborative working relationships with staff, parents and community
- Is highly visible and involved in the schools and community
- Understands the needs of a small, rural and somewhat remote school district
- Has a background in the classroom and other administrative experiences
- Wants to be a part of this school district and community for a long time
- Demonstrates solid budgeting skills and understands Oregon school finance
- Brings an empowering leadership style to lead the staff and students to success
- Brings new ideas and is willing to listen respectfully to others' opinions
- Willing to make difficult decisions when needed and follows through to implementation
- Recognizes the value that all staff contributes to district success
- Has excellent verbal and written communication skills
- Helps develop a district-wide vision for student success
- Serves as mentor and instructional leader for staff
- Has demonstrated solid hiring practices and staff retention
- Has the drive and motivation to enlist the staff and community to pursue continuous improvement



Triangle Lake School



We are the Lakers



GO Lakers!

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board

Search Calendar (tentative)

Apr 20, 2020 - Close Applications

- Apr 23-25 - Review Applications
- May 4-6 - Conduct interviews
- May 7-13 - Reference checks
- May 13-15 - Finalist forum in District
- May 20 - Announce selection
- Jul 1 - Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) (www.osba.org/execjobs) via the Revelus application portal (see the link below). All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Portal](#)

More Information About Position & Process

Regarding the position, contact either:

Greg McKenzie, gregmckenzie@att.net • 503.752.2438

Mike Taylor, mltemail47@gmail.com • 503.880.8260

Regarding the application process, contact:

Sarah Herb, Executive Search and Events Specialist sherb@osba.org • 503.400.3047 (direct) • 800.578.6722 • 503.588.2813 (Fax)



Oregon School Boards Association
1201 Court Street NE, Suite 400
Salem, Oregon 97301



A. Gregory "Greg" McKenzie
NextUp Leadership
1470 Rosemont Road

Ph: 503.588.2800

West Linn, Oregon 97068

Ph: 503-752-2438

gregmckenzie@att.net

This executive search is conducted jointly by Oregon School Boards Association and NextUp Leadership combining their resources to provide the District an unparalleled level of services and resources in the search process.