



Invites applications for the position of

SUPERINTENDENT/PRINCIPAL



IMBLER SCHOOLS

CAREERS, CITIZENSHIP, COMMUNITY, AND CHARACTER

Location: **Imbler, Oregon**
Enrollment: **287 students**
Salary: **\$100,000 to \$113,000** annually
Closing Date: **Jan. 14, 2022**
Start Date: **July 1, 2022**



The **Imbler School District Board of Directors** is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as **Superintendent/Principal beginning July 1, 2022**. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community. The Board will offer a **competitive compensation package** to the successful candidate with a **salary range of \$100,000 - \$113,000 annually plus benefits**.



The District

The Imbler SD serves approximately **287 students** in grades K-12. Imbler Charter

School includes one K-6 elementary and one 7-12 Jr/Sr High School. The District employs a staff of 22 licensed staff, 18 classified staff, three confidential/supervisory and two administrative staff. The District has a general fund budget of approximately \$5.19 million.

[Imbler SD website](#)



The Area

Imbler is located in the northeast corner of Oregon. It is a fifteen-minute drive from Eastern Oregon University in La Grande and 90 minutes from Wallowa Lake and the Eagle Cap Wilderness Area. The community economic base is farming and ranching, with great support for its school system.



[TravelOregon - Imbler website](#)



The Position

The successful candidate must hold or qualify for an Oregon superintendent's license and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

The successful candidate also must demonstrate the following qualities:

- Effective communication and listening skills
- Background in teaching and building administration, preferably in small rural areas similar to Imbler
- High degree of integrity/honesty with strong core values; culturally competent; respectful of all groups
- Puts KIDS first; is committed to serving all kids
- Is personable/approachable while keeping an open mind
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency)
- Works well with others; strong collaborator that empowers students, staff, parents and community members
- Highly visible in our community and schools
- Ability to build and sustain strong, effective family/community partnerships that impact student success
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills
- Has experience in recruiting, retaining, and developing highly qualified staff

Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form no longer than 500 words)

Search Calendar (tentative)

Jan 14, 2022 Close Applications

Jan 18-25 Review Applications
Jan 26 Begin reference checks
Feb 9-11 Conduct first interviews
Feb 28-Mar 1 Finalist forum & 2nd interviews
Mar 7 Announce selection
July 1, 2022 Begin employment

The District is an equal opportunity employer and educator.

How to Submit an Application

Application packets are submitted to Oregon School Boards Association – Executive Search [OSBA JOB BOARD](http://www.osba.org/execjobs) (www.osba.org/execjobs) **via the Revelus application portal (see the link below)**. All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal. **The application packet must be submitted by 5pm on the closing day.**

[OSBA Revelus Link - Imbler Supt/Prin Application](#)

More Information About Position & Process

Regarding the **position** and the **application process** contact:

Sarah Herb, Executive Search and Events Specialist (OSBA); sherb@osba.org; 503.400.3047 (direct) ; 800.578.6722 (office); 503.588.2813 (Fax)



Oregon School Boards Association
1201 Court Street NE, Suite 400
Salem, Oregon 97301
Ph: 503.588.2800



A. Gregory McKenzie
NextUp Leadership
1470 Rosemont Road
West Linn, Oregon 97068
Ph: 503-752-2438
gregmckenzie@att.net

This executive **search is conducted by Oregon School Boards Association** with assistance from **NextUp Leadership** for recruiting, marketing and distribution about the vacancy.