

Licensed Probationary Teacher's Contract
Conditions of Contract Are As Follows:

It is hereby agreed between the District School Board of School District No. _____, _____ County, state of Oregon, and the undersigned teacher that:

1. The teacher shall perform assigned duties in the schools of the school district for the period indicated below. [Job performance shall emphasize teacher accountability and student achievement.]¹
2. As a condition precedent to any obligation of the school district to pay for or accept the services of the teacher, the teacher shall make the required reports and possess the proper license(s) and qualifications required by law.
3. For such teaching services, lawfully and properly performed, the school district shall pay to said teacher, at the times specified herein, the amount that may be due, according to this contract, pursuant to the school district's payment plan.
4. This contract is subject to the limitations imposed by the provisions of the local budget law and the conditions of the currently effective collective bargaining agreement between teachers and the district school board. In case of conflict, the provisions of the current collective bargaining agreement shall control.
5. This contract is binding unless the teacher gives sixty (60) days written notice of termination to the district superintendent. Failure of the teacher to give sixty (60) days written notice of termination to the district superintendent subjects said teacher to possible loss of licensure as set forth under ORS 342.553 (1).

It is further understood and agreed that payment of the salary stated in this contract and the obligation of the school district thereunder is subject to the availability of funds.

Identification:

Name of teacher _____
Street Address _____
City _____ State _____ Zip _____ Phone _____

Teaching Period: This contract is for a one-year period, for the 2003-04 school year. The school board will consider a one-year renewal by March 15, 2004.

Contract teaching period:

No. of scheduled days _____ (subject to layoff and other collective bargaining agreement provisions).
2003-04 Employment to begin _____ and continue through _____.

Salary: (Select appropriate alternative)

Base salary: _____ 2003-04
a) As agreed in the collective bargaining agreement \$ _____, or
b) As per district salary schedule \$ _____, or
c) Agreed upon salary amount \$ _____.

Extra duty salary amounts, if any, are covered by a separate agreement.
Salary shall be paid in _____ equal monthly installments.

Licensure:

Type of Teacher's Certificate held _____
Date Issued _____ Expiration Date _____

Teacher's Signature _____ Date _____

Board Action:

Employment authorized at school board meeting of _____ 20_____
School District No. _____ County _____
By: _____
Chairman's Signature

This contract shall be executed in duplicate, the original to be filed with the school district, the duplicate to be retained by the teacher.
To be valid, this contract must be authorized at a regular school board meeting and signed by the chairman of the board and the teacher.

¹Information within brackets is optional.