Interview Rating Form 3

For each of the following items write a brief comment, then rate on the following numerical scale:

- 5=superb
- 4=strong
- 3=typical, average
- 2=below average
- 1=problem

1. Experiences with position duties, skills, and performance? ______

2. How long and extensive is this candidate's track record? ______

3. Special endorsements? ______

4. Specific preparation, training, courses for this position? ______

5. Any unique strengths, likely contributions of this candidate? ______

6. How good are this candidate's letters of recommendation? ______

7. Questions or gaps in the resume? ______

Total Score (sum/7): ______

Veteran’s Preference legislation compliance:

- Add 5 preference points (5% or 1.75 points) to a veteran’s score: ______
- Add 10 preference points (10% or 3.5 points) to a disabled veteran’s score: ______

Adjusted Score (Total Score + preference points): ______