

Interview Rating Form 3

For each of the following items write a brief comment, then rate on the following numerical scale:

- 5=*superb*
- 4=*strong*
- 3=*typical, average*
- 2=*below average*
- 1=*problem*

1. Experiences with position duties, skills, and performance? _____

2. How long and extensive is this candidate's track record? _____

3. Special endorsements? _____

4. Specific preparation, training, courses for this position? _____

5. Any unique strengths, likely contributions of this candidate? _____

6. How good are this candidate's letters of recommendation? _____

7. Questions or gaps in the resume? _____

Total Score (sum/7): _____

Veteran's Preference legislation compliance:

- Add 5 preference points (5% or **1.75 points**) to a veteran's score: _____
- Add 10 preference points (10% or **3.5 points**) to a disabled veteran's score: _____

Adjusted Score (Total Score + preference points): _____