

[INSERT DATE HERE]

[INSERT UNION REPRESENTATIVE NAME HERE]

[INSERT NAME OF ASSOCIATION HERE]

[INSERT ADDRESS HERE]

[INSERT CITY, OR, ZIP CODE HERE]

Dear [INSERT UNION REPRESENTATIVE NAME HERE],

The [ENTER NAME OF DISTRICT, COMMUNITY COLLEGE, ESD HERE] has received the Association's demand to bargain letter, dated [ENTER DATE OF DEMAND TO BARGAIN LETTER HERE] over the impacts from Senate Bill 1049. The (DISTRICT, COLLEGE, ESD) has not made a unilateral change in a mandatory subject of bargaining and as a result does not believe it has a duty to bargain at this time.

If you believe you have legal grounds to support the demand to bargain, the [DISTRICT, COLLEGE, ESD] will consider any supporting documentation the Association provides.

Sincerely,

[INSERT NAME HERE]

[INSERT TITLE HERE]

[INSERT DISTRICT, ESD, COMMUNITY COLLEGE NAME HERE]