Ethics is knowing the difference between what you have a right to do and what is right to do.

POTTER STEWART
U.S. Supreme Court 1958-1981
What is your current position with your district or school?

A. Board Member
B. Superintendent/Administrator
C. Other

0% 0% 0% 0%
How long have you been in your current position?

A. < 1 year
B. 1-4 years
C. 5-10 years
D. > 10 years
Have you ever worked with the OGEC on an ethics complaint?

A. Yes
B. No
C. No, but we should have
D. Prefer not to answer
<table>
<thead>
<tr>
<th>Role</th>
<th>Relationship</th>
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<tbody>
<tr>
<td>Spouse</td>
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<tr>
<td>Parent</td>
<td>Son/Daughter-in-law</td>
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<tr>
<td>Stepparent</td>
<td>Legal support obligation</td>
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<tr>
<td>Child</td>
<td>Receives benefits</td>
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of the Public Official
<table>
<thead>
<tr>
<th>Spouse</th>
<th>Sibling, Stepsibling</th>
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<tbody>
<tr>
<td>Parent</td>
<td>Son/Daughter-in-law</td>
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<tr>
<td>Stepparent</td>
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<tr>
<td>Child</td>
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</tbody>
</table>

of the spouse of the Public Official
SPOUSE
PARENT
STEPPARENT
CHILD
SIBLING
STEPSIBLING
SON-IN-LAW
DAUGHTER-IN-LAW
SUPPORT OBLIGATION*
BENEFITS*
STEPSON

SPouse
Parent
Stepparent
Child
Sibling
Stepsibling
Son-in-law
Daughter-in-law
Support obligation
Benefits
STEPSON

SPOUSE
PARENT
STEPPARENT
(OF SPOUSE) CHILD
SIBLING
STEPSIBLING
SON-IN-LAW
DAUGHTER-IN-LAW
SUPPORT OBLIGATION*
BENEFITS*
MOTHER-IN-LAW
SPOUSE
PARENT
STEPPARENT
CHILD
SIBLING
STEPSIBLING
SON-IN-LAW
DAUGHTER-IN-LAW
SUPPORT OBLIGATION*
BENEFITS*
SPOUSE
(OF SPOUSE)
PARENT
STEPPARENT
CHILD
SIBLING
STEPSIBLING
SON-IN-LAW
DAUGHTER-IN-LAW
SUPPORT OBLIGATION*
BENEFITS*
NIECE
SPOUSE
PARENT
STEPPARENT
CHILD
SIBLING
STEPSIBLING
SON-IN-LAW
DAUGHTER-IN-LAW
SUPPORT OBLIGATION*
BENEFITS*
SPOUSE  
PARENT  
STEPPARENT  
CHILD  
SIBLING  
STEPSIBLING  
SON-IN-LAW  
DAUGHTER-IN-LAW  
SUPPORT OBLIGATION*  
BENEFITS*
SON’S BEST FRIEND
COWORKER
FORMER SPOUSE
FORMER SPOUSE
SPOUSE  
PARENT  
STEPPARENT  
CHILD  
SIBLING  
STEPSIBLING  
SON-IN-LAW  
DAUGHTER-IN-LAW  
SUPPORT OBLIGATION*  
BENEFITS*
MEMBER OF THE HOUSEHOLD
MEMBER OF THE HOUSEHOLD
any person who resides with the public official or candidate
BUSINESS WITH WHICH THE PERSON IS ASSOCIATED
STOCKS & INTEREST
CONFLICT OF INTEREST
ACTUAL vs. POTENTIAL
CONFLICT OF INTEREST

“any action or any decision ...the effect of which would be to the private pecuniary benefit or detriment of the person or the person’s relative or any business with which the person or a relative of the person is associated, unless...”

ACTUAL vs. POTENTIAL

CONFlict of interest
CONFLICT OF INTEREST

“any action or any decision ... the effect of which could be to the private pecuniary benefit or detriment of the person or the person’s relative, or a business with which the person or the person’s relative is associated, unless...”
Board is voting on whether to allow the district property to be used for a 3-day music festival. One board member owns a local campground.

A. Actual Conflict of Interest
B. Potential Conflict of Interest
C. No Ethics Issue
D. Other
ACTUAL vs. POTENTIAL
POTENTIAL
DECLARE
POTENTIAL
DECLARE
PARTICIPATE
POTENTIAL
DECLARE
PARTICIPATE
VOTE
Board is voting on whether to allow the district property to be used for a 3-day music festival. One board member owns a local funeral home.

A. Actual Conflict of Interest
B. Potential Conflict of Interest
C. No Ethics Issue
D. Other
Board is deciding who to use for the construction of a new building. One Board member’s daughter owns one of the final companies.

A. Actual Conflict of Interest
B. Potential Conflict of Interest
C. No Ethics Issue
D. Other
ACTUAL vs. POTENTIAL
DECLARE ACTUAL DECLARE
DECLARE

ACTUAL

DECLARE
DECLARE
NO PARTICIPATION
ACTUAL
DECLARE
NO VOTE
DECLARE
NO PARTICIPATION
NO VOTE
ACTUAL
RECORDED IN MINUTES
Board is deciding who to use for the construction of a new building. One Board member’s daughter owns one of the final companies. The Board does not plan to vote for his daughter.

A. Actual Conflict of Interest
B. Potential Conflict of Interest
C. No Ethics Issue
D. Other
CLASS EXCEPTION
CLASS EXCEPTION

“Any action ... which would affect to the same degree a class consisting of all inhabitants of the state, or a smaller class consisting of an industry, occupation or other group ... in which the person (or relative) ... is a member.”

ORS 244.020(13)(b)
CLASS EXCEPTION

“The commission may adopt rules that...Limit the minimum size of, or otherwise establish criteria for or identify, the smaller classes that qualify under the class exception from the definition of ‘potential conflict of interest’ under ORS 244.020;”

ORS 244.290(3)(a)
CLASS EXCEPTION
Contact OGEC
GIFTS
Something of economic value given to a public official, a candidate or a relative or member of the household...
During a calendar year, a public official, a candidate or a relative or member of the household of a public official or candidate may not solicit or receive, directly or indirectly, any gift or gifts with an aggregate value in excess of $50 from any single source that could reasonably be known to have a legislative or administrative interest.
During a calendar year
During a calendar year, a public official, a candidate or a relative or member of the household of a public official or candidate
During a calendar year, a public official, a candidate or a relative or member of the household of a public official or candidate may not solicit or receive, directly or indirectly,
During a calendar year, a public official, candidate or a relative or member of the household of a public official or candidate may not solicit or receive, directly or indirectly, any gift or gifts with an aggregate value in excess of $50.
from any single source that could reasonably be known to have a legislative or administrative interest.
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During a calendar year, a public official, a candidate or a relative or member of the household of a public official or candidate may not solicit or receive, directly or indirectly, any gift or gifts with an aggregate value in excess of $50 from any single source that could reasonably be known to have a legislative or administrative interest.

ECONOMIC INTEREST
ANY MATTER SUBJECT TO THE DECISION OR VOTE

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  OR

- An authorized home school teacher with current documentation or proof of membership in an official home school organization
  
  OR

- Current credential, license or certification issued by the local, state, or federal government to be a childcare provider
TEACHER APPRECIATION

(WERE YOU EXPECTING AN APPLE?)

Teachers, bring your school faculty ID to any Chipotle in the U.S. on Teacher Appreciation Day, Tuesday, May 7th, from 4pm to close and you’ll get schooled with BUY ONE/GET ONE BURRITOS, BOWLS, SALADS or ORDERS OF TACOS.
Gifts from relatives or members of the household of the public official or candidate. ORS 244.020(7)(b)(B).
An unsolicited token or award of appreciation in the form of a plaque, trophy, desk item, wall memento or similar item, with a resale value reasonably expected to be less than $25. ORS 244.020(7)(b)(C).
“honoraria would not be something given by a governing body”
Admission provided to or the cost of food or beverage consumed at a reception, meal or meeting held by an organization when the public official represents ... ORS 244.020(7)(b)(E).
Reasonable food, travel or lodging expenses ... when the public official is representing... ORS 244.020(7)(b)(H).
Food or beverage consumed by a public official or candidate at a reception where the food or beverage is provided as an incidental part of the reception and no cost is placed on the food or beverage. ORS 244.020(7)(b)(L).
Entertainment provided to a public official or candidate or a relative or member of the household of the public official or candidate that is incidental to the main purpose of another event. ORS 244.020(7)(b)(M).
Entertainment ...where the public official is acting in an official capacity while representing ... for a ceremonial purpose. ORS 244.020(7)(b)(N).
Reasonable expenses paid to a public school employee for accompanying students on an educational trip. ORS 244.020(7)(b)(P).
A public official may not use or attempt to use official position or office to obtain financial gain or avoidance of financial detriment for the public official, a relative or member of the household of the public official, or any business with which the public official or a relative or member of the household of the public official is associated, if the financial gain or avoidance of financial detriment would not otherwise be available but for the public official’s holding of the official position or office.
PROHIBITED USE
A public official may not use or attempt to use official position or office to obtain financial gain or avoidance of financial detriment for the public official, a relative or member of the household of the public official, or any business with which the public official or a relative or member of the household of the public official is associated, if the financial gain or avoidance of financial detriment would not otherwise be available but for the public official’s holding of the official position or office.
You can’t use your position to get something you wouldn’t get without your position.
COMPENSATION
Oregon School Boards Association Expense Report

<table>
<thead>
<tr>
<th></th>
<th>Lunch</th>
<th>Dinner</th>
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<tbody>
<tr>
<td>11.76</td>
<td></td>
<td>13.55</td>
</tr>
</tbody>
</table>

Total: $32.87

@ IRS Rate: $7.56

### Compensation

- Honorarium

### Reimbursement
COMPENSATION
HONORARIUM
REIMBURSEMENT
ACHIEVEMENT AWARD
COMPENSATION
HONORARIUM
REIMBURSEMENT
ACHIEVEMENT AWARD
GIFTS
LEGAL EXPENSE TRUST
USE OF FACILITIES ON WEEKEND
USE OF DISTRICT VAN
If something of economic value is received by a public official from the government agency employer or the public body represented by the public official, that financial benefit is not considered a gift, it is a financial benefit addressed by ORS 244.040 and it is either allowed or prohibited.

NO $50 LIMIT

PROHIBITED USE

COMPENSATION
HONORARIUM
REIMBURSEMENT
ACHIEVEMENT AWARD
GIFTS
LEGAL EXPENSE TRUST

P. 33 of A Guide for Public Officials
SOMEONE GIVES YOU SOMETHING OF ECONOMIC VALUE
SOMEONE GIVES YOU SOMETHING OF ECONOMIC VALUE

WHO IS IT FROM?

RELATIVE OR MEMBER OF HOUSEHOLD

SOMEONE WITH A LEGISLATIVE OR ADMINISTRATIVE INTEREST

($50 PER YEAR)

GIFT ANALYSIS
ORS 244.025

SOMEONE WITH NO INTEREST

(NO LIMIT)

EMPLOYER OR GOVERNING BODY

PROHIBITED USE ANALYSIS

NOT A GIFT
ORS 244.020(7)(b)(B)
NEPOTISM
<table>
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<th>CAN</th>
<th>NOT</th>
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<tbody>
<tr>
<td>SERVE AS</td>
<td>APPOINT*</td>
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<tr>
<td>REFERENCE</td>
<td>EMPLOY</td>
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<td>PROMOTE</td>
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<td>MINISTERIAL ACTS OF EMPLOYMENT</td>
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<td>DISCUSS</td>
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<td></td>
<td>DEBATE</td>
</tr>
<tr>
<td></td>
<td>* FOR VOLUNTEER</td>
</tr>
</tbody>
</table>
SUPERVISION
“may not directly supervise a person who is a relative or member of the household.”
violation
ENFORCEMENT
OGEC
Complaint Driven
PENALTIES
Letter
$5,000 Fine
2 x financial gain
BOARD MEMBER UNDER ETHICS INVESTIGATION

Even if cleared, some damage is done.

The court of public opinion is brutal.

Madame Pele, the grim Goddess of Kilauea's fiery furnaces, on February 22nd, came forth from her cavernous abyss and added her share in celebrating the birthday of the Father of our country. For four days she played pyrotechnics, sending tons of molten lava high into the air, and playing with huge fragments of solidified rock as though she were scattering feathers before the wind. With rhythmic and hideous noise, the echoes of slashing, slashing, dashing and lashing lava could be heard surging amidst the dark fastnesses below, as Pele turned loose her hounds of fire. Old Vulcan sent his sparks scattering across the cloak of darkness, while Pluto held sway in his realm of cold, bleak and cheerless waste, where the God of Fire in an unbridled fury had spent his spleen. For the nonce, when standing on the trembling edge of the yawning depths of this House of Fury, one realizes what a pygmy he is as compared to the giant forces of the nether world that hold his destiny as within the swing of the pendulum.

A TRIBUNE representative went down into the crater on Friday evening in company with a large party of Hiloites, who had that afternoon come up by train from Hilo. He found the activity centered on the east side of Hale-manu, in the direction of Puna. Apparently the fires

HONOLULU GETS APPROPRIATIONS FOR HARBOR AND LIGHTHOUSE

(From Wireless to The TRIBUNE.)

Honolulu, Feb. 23.—Delegate Kuhio cables Governor Carter that the Committee reports favorably an appropriation of $400,000 for light houses.

[The appropriation refers to Honolulu harbor only, and not to the appropriations for all the islands. This sum will be sufficient, it is thought, to secure a very fine light-house.]

Honolulu, Feb. 24.—Governor Carter this afternoon received the following cablegram:

Carter, Governor,
$400,000 Honolulu harbor passed House.

KUHIO.

River and Harbor Bill Passes.

Washington, Feb. 24.—The House has passed the River and Harbor bill. [It carries $17,000,000, including an item for survey Hilo breakwater.]

Postmaster Pratt Confirmed.

Washington, D. C., Feb. 23.—J. G. Pratt has been confirmed as Postmaster of Honolulu. He qualifies here.

Latest Sugar Quotations.

Honolulu, Feb. 27.—96 Test Centrifugals, 5.625c; per ton $101.25.
It costs $10 to attend the chamber of commerce’s monthly luncheon. The Board chair gets in free.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
A coach made an approved purchase of school uniforms on a personal credit card. She submitted all of the appropriate documents and was reimbursed the exact amount spent.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
A school has begun replacing old bleachers. A custodian takes the old bleachers home to use in shelving units in her garage.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
A school is hiring a new teacher. The office manager’s son has applied. The office manager sits in the corner during interviews and does not participate in discussions.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
The band director takes the band to Florida. The trip is organized by a third party company which provides the director and spouse with airfare and lodging.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
A student gave his teacher a $20 gift card to Amazon in December, $30 concert tickets in February and a $15 flower plant in June.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
A teacher and supervising principal are good friends. The teacher lets the principal use her cabin for a week for free.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
A teacher and supervising principal are good friends. The principal lets the teacher use her cabin for a week for free.

A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
A. Conflict of Interest violation
B. Gift violation
C. Prohibited Use violation
D. Nepotism/Supervision
E. No violation
F. Depends
RESOURCES
ORS 244

ORS 244.010 Policy. (1) The Legislative Assembly declares that service as a public official is a public trust and that, as one safeguard for that trust, the people require all public officials to comply with the applicable provisions of this chapter.

(2) The Legislative Assembly recognizes and values the work of all public officials, whether elected or appointed.

(3) The Legislative Assembly recognizes that many public officials are volunteers and serve without compensation.

(4) The Legislative Assembly recognizes that it is the policy of the state to have serving on many state and local boards and commissions state and local officials who may have potentially conflicting public responsibilities by virtue of their membership on the boards and commissions, and declares it to be the policy of the state that holding of such offices does not constitute the holding of incompatible offices unless expressly stated in the enabling legislation.

(5) The Legislative Assembly recognizes that public officials should put loyalty to the highest ethical standards above loyalty to government, persons, political party or private enterprise.

(6) The Legislative Assembly recognizes that public officials should not make private promises that are binding upon the duties of a public official, because a public official has no private word that can be binding on public duty.

(7) The Legislative Assembly recognizes that public officials should expose corruption wherever discovered.

(8) The Legislative Assembly recognizes that public officials should uphold the principles described in this section, with the consciousness of the public's trust. (1974 c.72 §§1; 1987 c.566 §7; 2005 c.22 §185; 2007 c.865 §28; 2009 c.68 §156.)

ORS 244.020 Conflict of interest. (1) A "conflict of interest" means any action, or failure to act, or recommendation by a person acting in a capacity as a public official, the effect of which would be to the private pecuniary benefit or detriment of the person or the person's relative or a relative of the person's relative, or in which the person, or a relative of the person, is a participant or is to receive a direct or indirect benefit of an instrumentality arising out of circumstances described in subsection (13) of this section.

(B) Nonprofit or philanthropic, franchise, association, organization, self-employed individual and any other legal entity operated for economic gain but excluding any income-producing investment owned by a public official or a relative of the public official or a relative of the person's relative.

(3) Business with which the person is associated means:

(a) Any private business or closely held corporation of which the person or the person's relative is a director, officer, owner or employee, or agent or any private business or closely held corporation in which the person or the person's relative owns or has owned $100,000 or more in stock or another form of equity interest, stock options or debt instruments at any point in the preceding calendar year;

(b) Any publicly held corporation in which the person or the person's relative owns or has owned $100,000 or more in stock or another form of equity interest, stock options or debt instruments at any point in the preceding calendar year.

(4) "Candidate" means an individual for whom a declaration of candidacy, nominating petition or certificate of nomination to public office has been filed or whose name is printed on a ballot or is expected to be or has been present to the public election to public office.

(5) "Development Commission" means any entity that has the authority to purchase, develop, improve or lease land or the authority to operate or direct the use of land. This authority must be more than ministerial.

(6) "First Partner" means the spouse or domestic partner of the Governor, or an individual who primarily has a personal relationship with the Governor as determined by the Oregon Governor Ethics Commission by rule. "First Partner" means the Governor may publicly substitute for "First Partner," including, but not limited to, "First Lady," "First Husband" or "First Spouse."

(7)(a) "Gift" means something of personal economic value given to a public official, a candidate or a relative or member of the household of the public official or candidate:

(A) Without valuable consideration of equivalent value, including the full or partial forgiveness of indebtedness, which is not extended to others who are not public officials or candidates or the relatives or members of the household and conditions;

(B) For valuable consideration less than that required from others who are not public officials or candidates.

(b) "Gift" does not mean:

(A) Contributions as defined in ORS 260.005.

(B) Gifts from relatives or members of the household of the public official or candidate.

(C) An unsolicited token or award of appreciation in the form of a plaque, trophy, desk item, wall memento or similar item, with a resale value reasonably expected to be less than $25.

(D) Informal or program material, publications or subscriptions related to the recipient's personal duties of public office.

(E) Admission provided to or the cost of food or beverage consumed by a public official, a relative of the public official or the public official accompanying the public official, a member of the household of the public official accompanying the public official, a member of the public official accompanying the public official at a reception, meal or meeting held by an organization when the public official represents state government as defined in ORS 174.111, a local government as defined in ORS 174.116 or a special governmental body as defined in ORS 174.117.

(F) Reasonable expenses paid by any unit of the federal government, a state or local government, a Native American tribe that is recognized by federal law or formally acknowledged by the state, a membership dues or a not-for-profit corporation that is tax exempt under section 501(c)(3) of the Internal Revenue Code, for attendance at a convention, fact-finding mission or trip, conference or other meeting if the public official or candidate participate on a panel or represent state government as defined in ORS 174.111, a local government as defined in ORS 174.116 or a special governmental body as defined in ORS 174.117.

(G) Contributions made to a legal expense trust fund established under ORS 244.209 for the benefit of the public official.

(H) Reasonable food, travel or lodging expenses provided to a public official, a relative of the public official or the public official accompanying the public official, a member of the household of the public official accompanying the public official or a special governmental body as defined in ORS 174.117:

(i) On an officially sanctioned trade-promotion or fact-finding mission;

(ii) In officially designated negotiations, or economic development activities, where receipt of the expenses is approved in advance.
OREGON
GOVERNMENT ETHICS LAW

A GUIDE FOR PUBLIC OFFICIALS

Oregon Government Ethics Commission
3218 Pringle Rd. SE, Suite 220
Salem, OR 97302-1544
Telephone: 503-378-5105
Fax: 503-373-1456
Web address: www.oregon.gov/ogec

Adopted October 2010
2011 – 2015 LEGISLATIVE UPDATES

DISCLAIMER
This supplement is intended only for use as a tool in identifying recent legislative changes affecting text of the 2010 publication of the Oregon Government Ethics Commission’s Guide for Public Officials. This document is not intended to replace the 2010 Guide for Public Officials, and may not reflect all legislative changes to Oregon Government Ethics Law (ORS Chapter 244) to date.

A PUBLIC OFFICIAL
Are you a public official? .......................................................... p. 5
  “First partner” added to definition of “public official” (“First partner” is also newly defined at ORS 244.020(6), resulting in extensive renumbering of the definitions that follow it at ORS 244.020, (7) – (17). [HB 2020 (2019)]
  Definition of “public official” renumbered ORS 244.020(19). [HB 2020 (2019)]

Who is a relative? ......................................................................... p. 7
  “Spouse of siblings of a public official or candidate” and “spouse of siblings of the spouse of a public official or candidate” removed from definition of "relative". [HB 2079 (2013)]
  Definition of "relative" renumbered ORS 244.020(16). [HB 2020 (2019)]

USE OF POSITION OR OFFICE
What are the provisions of law that prohibit a public official from using the position or office held for financial gain? .......................................................... p. 10
  “Conflict of interest” definition referenced at ORS 244.020(12) renumbered ORS 244.020(13). [HB 2020 (2019)]
POLICIES
BBFA, BBFB (Board)
GBC (Staff)
CONTACT
slewis@osba.org
800-578-6722
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JoAnn’s advertisement (Slides 69-70), http://www.joann.com/teacherrewards/
PHOTO CREDITS

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