

WEDNESDAY, SEPTEMBER 16, 2020

Via Zoom

OSBA board members in attendance at meeting start: President Kevin Cassidy, President elect Maureen Wolf, Vice President Liz Hartman, Secretary-Treasurer Scott Rogers, Past President Tass Morrison, Jackie Crook, Terry Deacon, Libra Forde, Bill Graupp, Linda Hamilton, Kris Howatt, Greg Kintz, LeeAnn Larsen, Erika Lopez, Sonja Mckenzie, Patti Norris, Brandy Penner

OSBA staff in attendance at meeting start: Executive Director Jim Green, Deputy Executive Director Mary Paulson, Chris Davidson, Jenny Fedler, Dave Harvey, Spencer Lewis, Kristin Miles, Haley Percell, Alex Pulaski, Lori Sattenspiel, Jane Leonhardt

OSBA Board members not in attendance: Ex officio Kelly Bissinger, Chris Cronin, Melissa LaCrosse, Craig Prewitt, Michelle Vo

President Kevin Cassidy called the meeting to order at 6:06 p.m.

I. Welcome and roll call

President Kevin Cassidy thanked attendees for participating in the meeting and welcomed new board member Libra Forde. Executive Director Jim Green reminded everyone of the protocol for voting in a virtual meeting and conducted roll call to confirm a quorum.

II. Approve agenda

Motion: Tass Morrison moved approval the agenda with the addition of discussion of a temporary administrative rule proposed by the Oregon State Board of Education.

Seconded by Erika Lopez.

There being no votes in opposition, the motion passed unanimously.

III. Association

A. Officer Succession Planning Committee

Kevin indicated that normally the committee would have had opportunities to interact in person and have conversations with board members interested in serving as an officer.

The role of the committee is to be a resource for those interested in stepping into a leadership role.

Lori Theros joined the meeting at 6:16 p.m.

B. Nomination of OSBA officers

Kevin outlined officers with terms ending December 31, 2020. Maureen Wolf automatically becomes President and Kevin becomes Past President.

1. President-elect

President Kevin Cassidy opened nominations for President-elect. Maureen Wolf nominated Scott Rogers. No further nominations were received, and nominations

closed. Scott accepted the nomination. The board approved the nomination of Scott Rogers as President-elect by affirmation.

2. Vice President

President Kevin Cassidy opened nominations for Vice President. Kris Howatt nominated Erika Lopez. Erika accepted the nomination. LeeAnn Larsen nominated Sonja Mckenzie. Sonja accepted the nomination. No further nominations were received, and nominations closed. Erika Lopez rescinded her acceptance of the nomination, wholeheartedly agreeing that Sonja Mckenzie will be a great leader. The board approved the nomination of Sonja Mckenzie as Vice President by affirmation.

3. Secretary-Treasurer

President Kevin Cassidy opened nominations for Secretary-Treasurer. Maureen Wolf nominated Liz Hartman. Liz accepted the nomination but indicated she would turn it over if anyone else were interested. Brandy Penner nominated Erika Lopez. Erika declined the nomination. Liz Hartman nominated Brandy Penner. Brandy declined the nomination. Lori Theros nominated Patti Norris. Patti accepted the nomination. No further nominations were received, and nominations closed. The election for the position of Secretary-Treasurer will be held during the board meeting on September 18, 2020.

Jim Green welcomed OSBA Board Development Specialist Kristin Miles attending on behalf of Steve Kelley, and Spencer Lewis, new Director of Policy Services. Jim indicated he spoke by phone with board member Craig Prewitt. Craig is unable to attend the meeting due to the wildfires in his area.

ADDED AGENDA ITEM:

Jim reported on an emergency temporary rule being proposed by the Oregon State Board of Education. OSBA received the language of the proposed rule yesterday afternoon at 3 p.m. after it came out of the Department of Justice and the Governor's office. It is being called "All Students Belong." The temporary rule can be in place for 90 days then the State Board of Education must act to make the rule permanent. OSBA board members who wish to speak in support of the rule may participate in a Zoom meeting on Friday, September 18, at 7:15 a.m. Oregon will be the first state in the nation to adopt a policy/rule like this.

C. Equity goal

Jim referred to the draft equity goal in the meeting packet at page 3. This document was drafted with the assistance of Bill Graupp on behalf of the caucus. In June 2020, the board took action to adopt the organizational goals and asked staff to develop an equity goal. The equity goal is an ongoing priority for OSBA and will drive the work of the staff and board going forward.

Motion: Kris Howatt moved the OSBA board adopt the organizational goal related to equity as presented. Seconded by Lori Theros.

Discussion was held on the draft goal document. Requests were made for more specificity within the staff action plans. Suggestions were made to make the goals more succinct and action oriented so progress can be tracked. Overall support was expressed along with an expectation that OSBA take leadership and be a driving force in equity work. Jim said he heard the board's concerns about language in bullets 1 and 4 of the document and expressed his excitement about the work ahead. OSBA will offer the resources, knowledge, and skills to help boards through this exceptionally challenging work. Proposed language changes will be brought back for the board's review and adoption on Friday, September 18.

Motion: Kris Howatt moved to table final discussion of the organizational goal related to equity until Friday, September 18, 2020. Seconded by Bill Graupp.

There being no votes in opposition, the motion passed unanimously.

D. Executive Director's 2020-21 goals and action plan

Jim referred to his report in the meeting packet on page 7. He was unable to accomplish his goals because the pandemic forced him to change his focus halfway through the year. He outlined his three main goals for the upcoming year as (1) implementing the board's goal relating to diversity, equity and inclusion, (2) working to help school districts during the pandemic, and (3) protection of Student Success Act funding. In addition to these goals, he will work with the ad hoc Finance Committee to secure the association's financial stability into the future. He will report to the board on progress made on a regular basis.

E. Staff action plans for 2020-21

Jim referred to the report on pages 10-15 of the meeting packet. This is not a full list of the work OSBA staff does, but it provides an idea of all they do. Jim thanked the staff for being flexible this last year and board members expressed their appreciation for the great work of staff and their ability to pivot focus on demand.

IV. Meeting adjourns

The meeting adjourned at 7:44 p.m.