CANDIDATE QUESTIONNAIRE
OSBA Legislative Policy Committee

Name: __Courtney Snead________________________ Region: ______________________

District/ESD/CC: __509J Jefferson County__________________Position #: ______________________

I certify that if elected I will faithfully serve as a member of the OSBA Legislative Policy Committee. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.

__________________________
Name

__________________________
August 19, 2019
Date

Be brief; please limit your responses to 50 words per question.

1. What do you want to accomplish by serving on the Legislative Policy Committee (LPC)?
   My goal in serving on the LPC is to bring the perspective of central Oregon to discussions regarding impacts of policy for our school districts and communities. Additionally, I would like to serve as a conduit of information between OSBA LPC and our local school boards and community partners. Too often we work in silos, and by bringing our local government and nonprofit community leaders together and helping educate them about school district issues we can bring more influence to discussions with our local legislators.

2. What leadership skills do you bring to the LPC? Give an example of a situation in which you demonstrated these skills.
   I have a background in local government management, including a specific focus on policy and financial management. My approach to leadership is collaborative and inclusive, recognizing that I am not great at coming up with innovative ideas or big-picture solutions, but I am great at providing a perspective on operationalizing and implementing those ideas. One example of my leadership is working with our school board to present information on school funding to community leaders in Jefferson County. We developed a presentation and then took it on a roadshow to service clubs, cities and the county to try and build a coalition of partners carrying a united message on the importance of school funding reform.

3. What do you see as the two most challenging legislative issues faced by OSBA?
   Building accountability for school funding that does not burden Districts who may not have the same staff capacity as larger Districts and continuing to maintain as much local control as possible (in the face of a State that seems to want as much state-wide control as possible). Another challenge is that of retaining management rights while balancing meeting the needs of collective bargaining units.

4. What do you see as the two most challenging legislative issues faced by your region?
   Central Oregon is different from the valley, and continuing to present that message to lawmakers is critical, in addition to the two legislative issues described above as faced by OSBA.

5. What is your plan for communicating with boards in your region about legislative issues?
   In the time that I have served on the LPC our OSBA representative has done a fantastic job communicating about OSBA board meetings and issues. I would work with Patti on the best path forward for us to communicate on LPC issues, including potentially visiting other boards in person and/or email communications.

Deadline: September 27, 2019, 5 p.m.

Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.
Name: Courtney Snead
Address: 1070 SE Yarrow Ave
City / ZIP: Madras, OR 97741
Business phone: (541) 419-9617
Residence phone: ____________________________
Cell phone: ____________________________
E-mail: csnead@509i.net

District/ESD/CC: 509i Jefferson County
Term expires: June 2024 Years on board: 4 YEARS

Deadline: September 27, 2019, 5 pm
Please send your picture (head shot). A high-resolution digital photo is preferred but a print is acceptable. E-mail to OSBAelections@osba.org, or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301

Work or service performed for OSBA or local district (include committee name and if you were chair):
Legislative policy committee, partial term 2019 representing central Oregon region

Other education board positions held/dates:
Board chair, 2018-19

Occupation (Include at least the past five years):
Employers: Dates:
Sisters Park and Recreation District August 2018 – current
Interim Executive Director & Finance Manager
Interim chief executive officer of the district. Responsible for overall management and operation of district, including evaluating and developing systems, policies and procedures to strengthen their administrative foundation. Also serving as the interim finance manager, and responsible for accounts payable and receivable, payroll, facilitating the audit, and serving as the district’s budget officer.

Boring But Important, LLC April 2017 – current
Manager
Assist public and nonprofit organizations with developing strategies, policies and practices that will positively impact the communities they serve. Expand the capacity of management to get projects done that they don’t have time to complete. Provide interim leadership services. Identify and implement efficiencies in existing systems, explore grant/funding opportunities, provide mentorship for new managers, and explore how implementing DEI principles can increase organizational equity and inclusion.

Central Oregon Community College January 2007 – June 2018
Part-time instructor
Part-time instructor in Human Development and Social Science departments. Courses include College Success, Introduction to Political Philosophy, Introduction to United States Government, and State and Local Government in Oregon.
Let’s Talk Diversity Coalition
Interim Executive Director/CFO Operations Manager

Central Oregon Community College
Madras Campus Director & Interim Redmond Campus Administrator

City of Bend
Assistant II, City Manager’s Office

Schools attended (Include official name of school, where and when):

High school: Sabino High School, Tucson, AZ
College: Northern Arizona University

Degrees earned:
- Bachelor of Arts, Political Science
- Masters Public Administration
- Certificate of Public Management

Education honors and/or awards:

Other applicable training or education:
- Oregon State University, ABD doctorate of education, community college leadership

Activities, other state and local community services:
- Oregon Commission on Voluntary Action, Commissioner, appointed by Governor (2019-current)
- Jefferson County 509J School District, Board member (2015-current); Chair (2018-2019)
- Madras High School Futures Center, Mentor (2017-current)
- OSBA Legislative policy committee, central Oregon representative (2019)
- Jefferson County Youth Organization (aka Kids Club) Board (2010-2017); Board President (2014-2017); Board Secretary (2012-2014)
- Developing Equity Leadership through Training and Action (DELTA) Program participant, central
Oregon cohort (spring 2016)
- City of Madras Budget Committee (2009-2014)
- Oregon City/County Manager’s Association Board (2009-2011)
- Meadowlark Manor, Board President (2006-2008)

**Hobbies/special interests:**
Golfing, bowling, reading and following politics

**Business/professional/civic group memberships; offices held and dates:**
See above community service listing

**Additional comments:**

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